



Children's Board
HILLSBOROUGH COUNTY

www.ChildrensBoard.org

2023 ANNUAL REPORT

Serving Children & Families in Hillsborough County for over 30 Years!



Messages from our Leaders



OUR EXECUTIVE DIRECTOR

Rebecca Bacon



OUR BOARD CHAIR

Robin Wright DeLaVergne

It has been a great privilege to serve as the Chair of the Children's Board of Hillsborough County since 2023. I am inspired by the dedication and passion of our Board, staff, provider community, and supporters who work tirelessly to make a positive impact in the lives of children and families in Hillsborough County. Together, we are a force for good, driven by a shared commitment to ensuring that every child can thrive and succeed.

I am humbled by the stories of children who have found a safe haven in our programs, in the tears of gratitude from parents who have received much-needed support, and in the dreams of a brighter future that we help nurture in the hearts of our youth. I extend my heartfelt appreciation to all our current and future providers that we support, we cannot do this work without you.

At the heart of the work of the Children's Board lies a deep-seated commitment to the well-being and success of all children and families. We believe that by investing in their early years, we are not only shaping their futures but also building a stronger, more vibrant community for generations to come.

After many years on the Children's Board team, I am honored to transition to Executive Director of this wonderful agency. As a local Children's Services Council, we are uniquely positioned to support local non-profits to cultivate a healthier and more vibrant future for our children and families and I cannot think of a better place to be.

Hillsborough County is growing rapidly, and we strive to evolve and grow with the community to be responsive to the changing needs. In 2023, we added twenty-three new programs and conducted a series of community town halls to better understand the needs of families. We continue to seek input and utilize data to strategically direct future funding releases.

Families face many challenges, with some of the most pressing needs in the areas of mental health, affordable housing, and childcare. Upon review of our 2023 results, it is apparent that the collective efforts of a caring community truly make a difference. Our impact is made possible through the dedication and collaboration of our Board of Directors, service providers, staff, and community advocates.

2024 is shaping up to be a record year for funding of new and innovative programming. I am confident that we will be able to strengthen a collaborative culture of learning, engage our community with best practices, and better utilize resources.

Meet Our Board Members

Robin Wright DeLaVergne

Board Chair



The Honorable Katherine G. Essrig

Vice Chair



Andrew J. Mayts Jr.

Secretary/Treasurer



Van Ayres

Hillsborough County Schools Superintendent



Lynn Gray

Hillsborough County School Board



Gwen Myers

Hillsborough County Board of County Commissioners



Beth Pasek

Dept. Children & Families



Edwin A. Narain

Gubernatorial Appointee



Sarah Naumowich

Gubernatorial Appointee



Megan Proulx Dempsey

Gubernatorial Appointee



Getting to know your Children's Board

✓ Vision

It is our vision that Hillsborough County will be recognized as one of the top places in the nation to raise children.

✓ Mission

The Children's Board invests in partnerships and quality programs to support the success of all children and families in Hillsborough County.

4,345
professionals
served

18,032
conference center
guests

\$39+ million
in program
funding

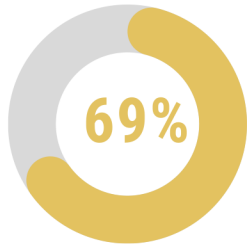
138,732
children and families
served

Demographics
reported on
41,575
adults and
children



PARTICIPANT DEMOGRAPHICS

Gender

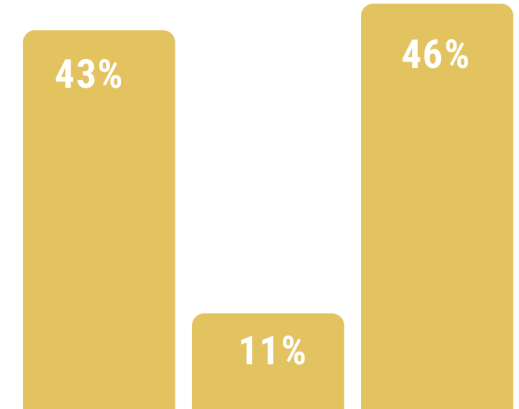


More participants reported as **Female**

41,575

Parents/Caregivers, Pregnant Women and Children Reported with Demographic Data

Age

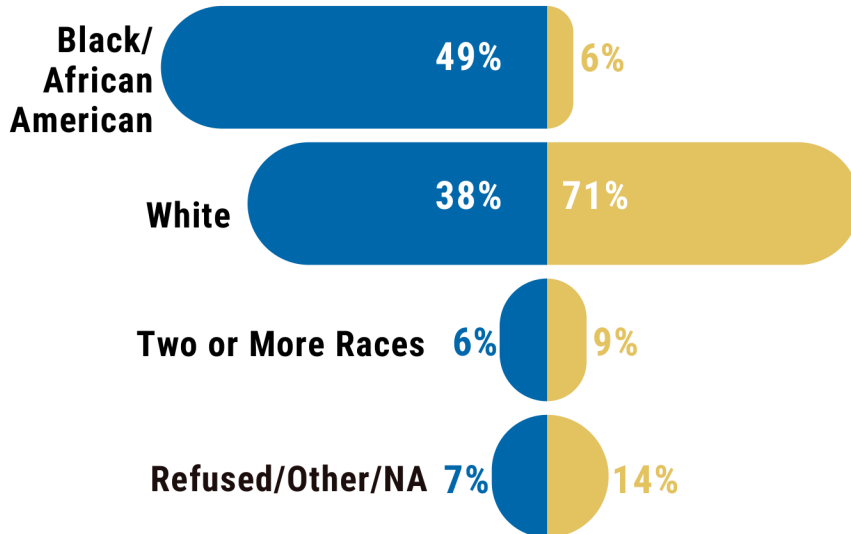


Birth to 8 9-18 years Adults 19+

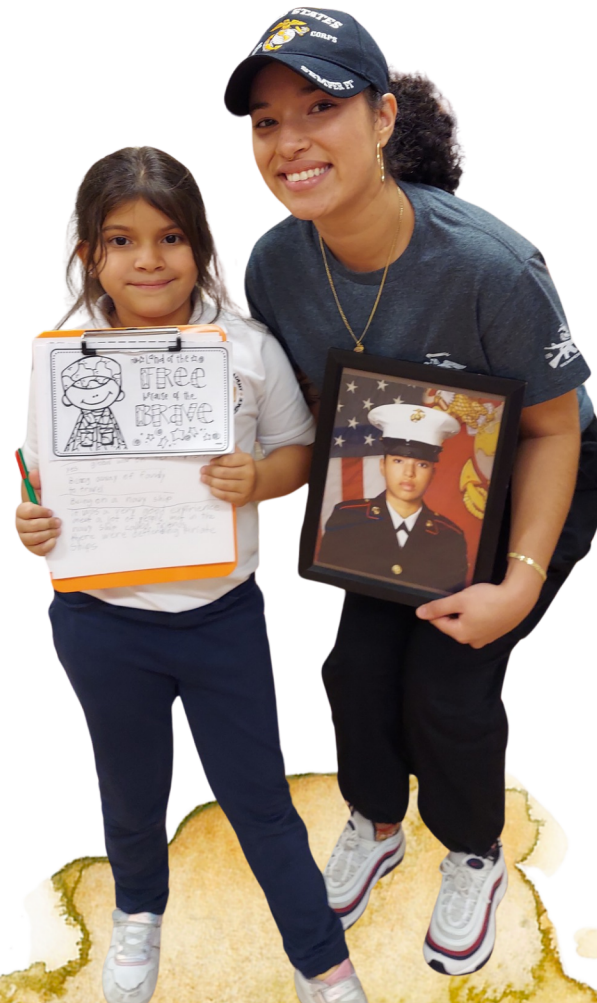
Funded programs primarily serve **children birth to age 8** and their caregivers.

Race/Ethnicity

48% of participants **Non-Hispanic/ Latino** **47%** of participants **Hispanic/ Latino**



Ethnicity percentages were similar within funded program participants, but race composition varied greatly by ethnicity as shown.



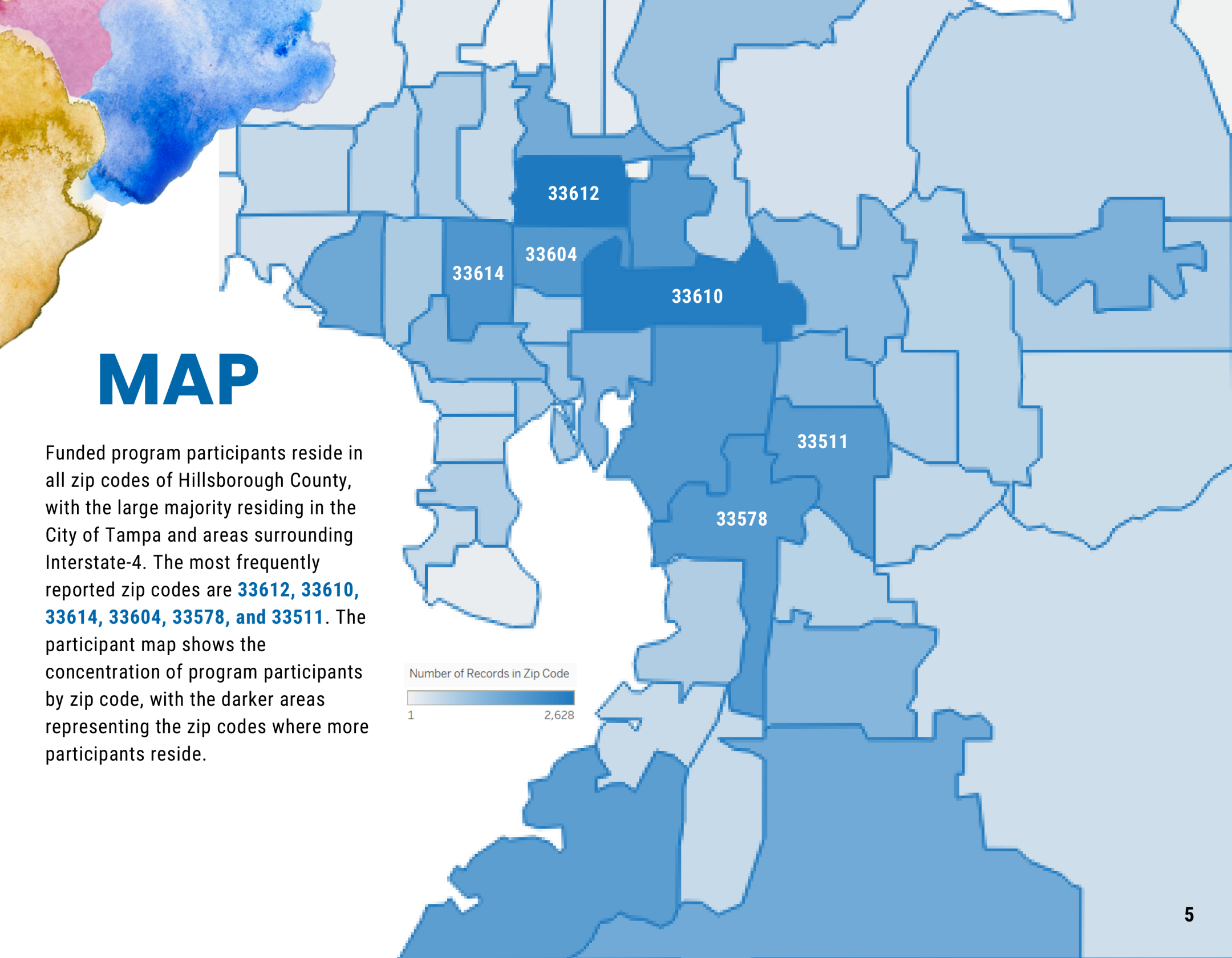
Households



of households reported as Dual-Two Parent

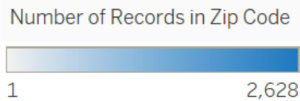


of households had members with some education beyond high school



MAP

Funded program participants reside in all zip codes of Hillsborough County, with the large majority residing in the City of Tampa and areas surrounding Interstate-4. The most frequently reported zip codes are **33612, 33610, 33614, 33604, 33578, and 33511**. The participant map shows the concentration of program participants by zip code, with the darker areas representing the zip codes where more participants reside.



FUNDING IMPACT

\$39.5 million in program funding to support children and families in **2023**.



Healthy and Safe
\$ 6,545,776



Developmentally on Track
\$ 6,423,120



Ready to Learn and Succeed
\$ 14,974,497



Family Support
\$ 11,603,334

The Children's Board hosted Town Hall meetings throughout the county that engaged 480 family members as well as key stakeholders. The changing needs of our community are evident and the Children's Board will continue to support efforts to collaborate and invest in programs that provide best practices to meet these needs.

All funded programs are monitored for compliance and performance. Their dedicated efforts also contribute to a culture of learning and growth for families and communities. The combined impact of services is demonstrated in the results of this report.

CHILDREN ARE HEALTHY AND SAFE

The primary goal of Children are Healthy and Safe is to improve overall community health by supporting pregnant women to seek prenatal care, postpartum support, and care for children as they grow.

17,016
Participants measured

11 of 15
Outcomes evaluated met
or exceeded target levels

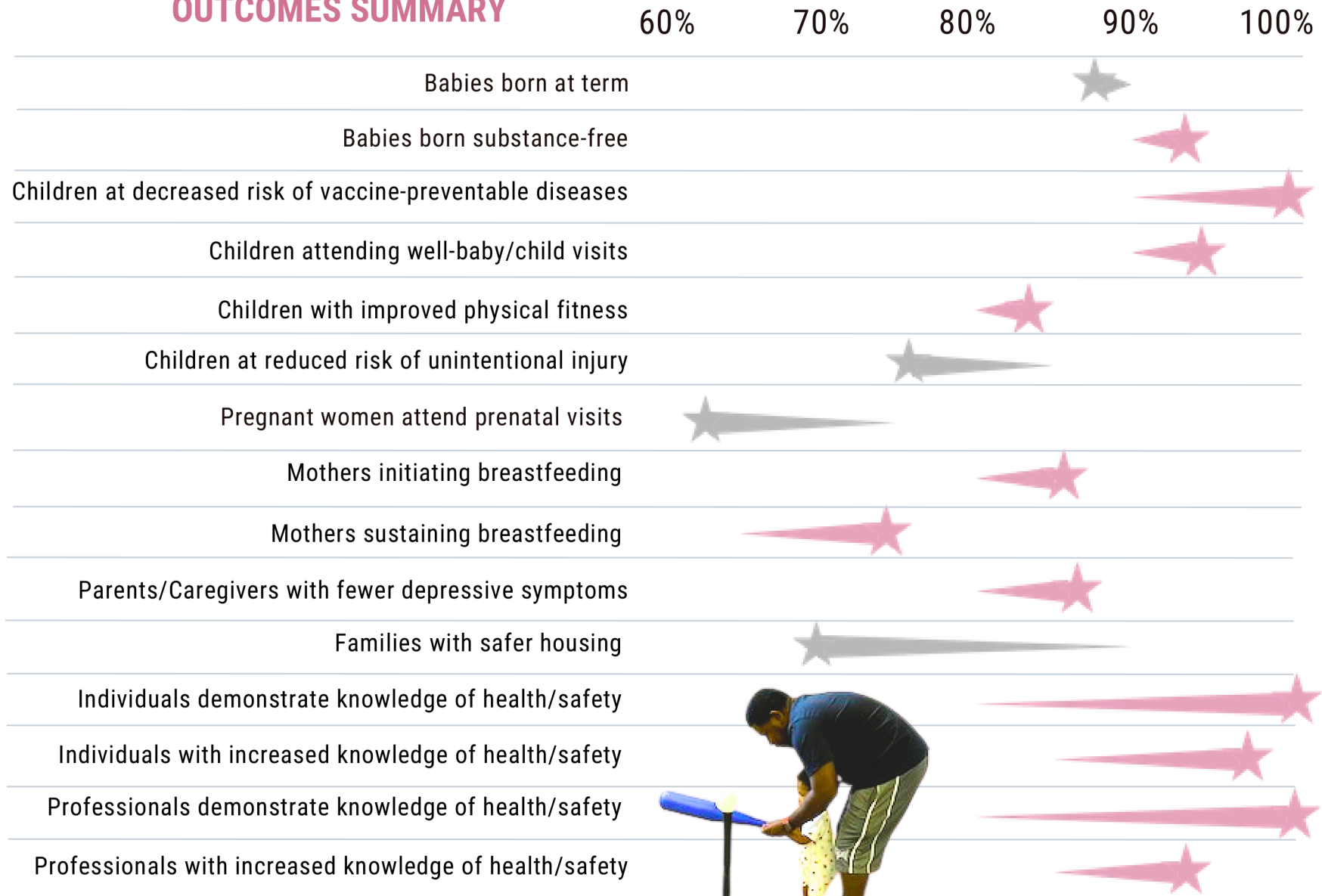


Table shows performance achieved compared to target for all outcomes in this focus area.

Outcomes met **above targets** are shown with a **pink star**: Target  Performance

Outcomes below targets are shown with a **gray star**: Performance  Target

OUTCOMES SUMMARY



CHILDREN ARE DEVELOPMENTALLY ON TRACK

The primary goal of Children are Developmentally on Track is the early identification of children with special needs through developmental screening and referral linkages.

8,826

Participants measured

4 of 7

**Outcomes evaluated met
or exceeded target levels**

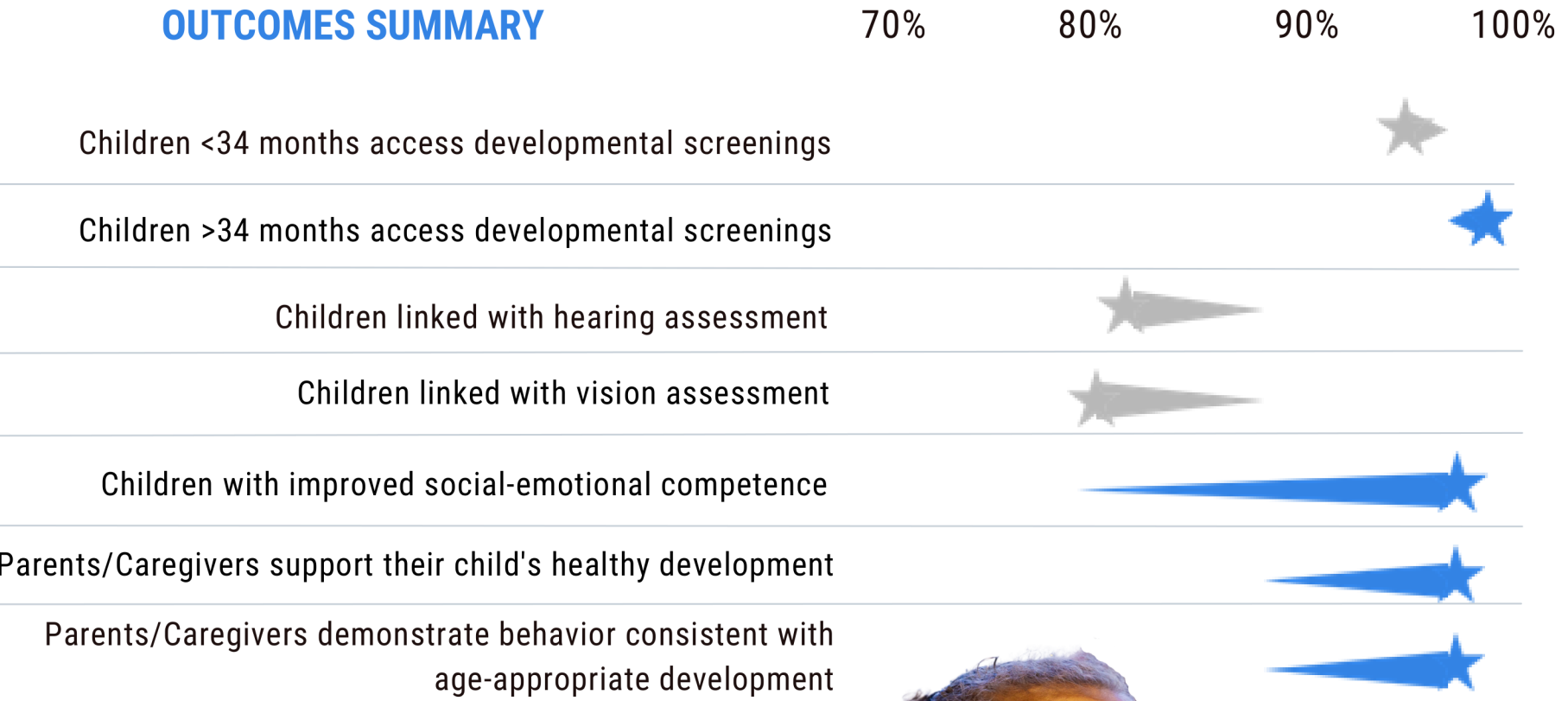


Table shows performance achieved compared to target for all outcomes in this focus area.

Outcomes met **above targets** are shown with a **blue star**: Target  Performance

Outcomes below targets are shown with a **gray star**: Performance  Target

OUTCOMES SUMMARY



CHILDREN ARE READY TO LEARN & SUCCEED

The primary goal of Children are Ready to Learn and Succeed is to support children who are getting ready to enter Kindergarten and provide the necessary resources throughout the early school years.



10,478

Participants measured

16 of 20

**Outcomes evaluated met
or exceeded target levels**

Table shows performance achieved compared to target for all outcomes in this focus area.

Outcomes met **above targets** are shown with a **purple star**: Target  Performance
 Outcomes below targets are shown with a **gray star**: Performance  Target

Children Ages Birth - Elementary School

OUTCOMES SUMMARY

40% 50% 60% 70% 80% 90% 100%

Children with inclusive early care placement



Children ready for kindergarten



Children with improved school readiness skills



Children regularly attending school



Children with progress toward academic success



Children with increased motivation to learn



Children read to or read four times per week



Children with improved positive behaviors



Child/Youth with improved skills





Child/Youth with improved self-esteem



Children with on-time grade promotion



Table shows performance achieved compared to target for all outcomes in this focus area.

Outcomes met **above targets** are shown with a **purple star**: Target  Performance
 Outcomes below targets are shown with a **gray star**: Performance  Target

Youth - Middle/High School Age

OUTCOMES SUMMARY

20% 30% 40% 50% 60% 70% 80% 90% 100%

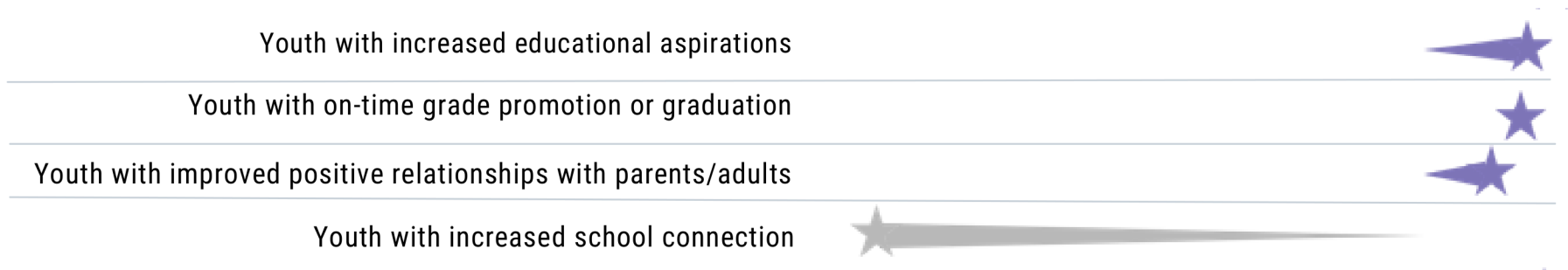




Table shows performance achieved compared to target for all outcomes in this focus area.

Outcomes met **above** targets are shown with a **purple star**: Target  Performance

Outcomes below targets are shown with a **gray star**: Performance  Target

Families and Early Childhood Educators/Programs

OUTCOMES SUMMARY

40% 50% 60% 70% 80% 90% 100%

Families with increased social-emotional knowledge



Early Childhood Educators with improved early literacy skills



Early Childhood Educators with knowledge of developmentally appropriate practices



Early Childhood Educators demonstrate developmentally appropriate practices



Early Education Programs with Progress Towards or Achieving or Maintaining High Quality





FAMILY SUPPORT

The primary goal of Family Support is to assist families in attaining services that increase formal and informal supports to improve their overall stability and security.

29,215

Participants measured

11 of 12

Outcomes evaluated met or exceeded target levels

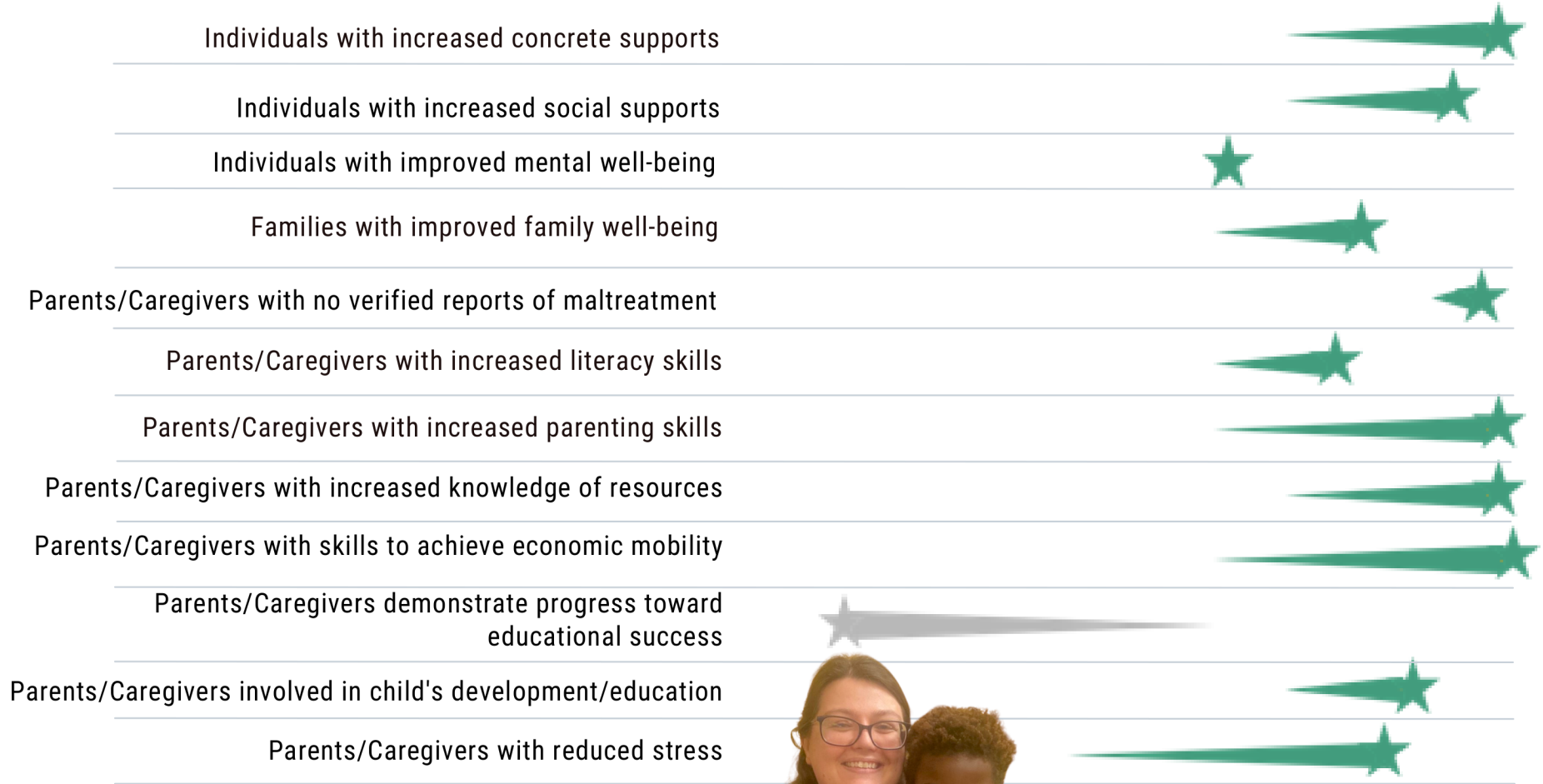
Table shows performance achieved exceeded target levels for all outcomes in this focus area.

Outcomes met **above targets** are shown with a **green star**: Target  Performance

Outcomes **below targets** are shown with a **gray star**: Performance  Target

OUTCOMES SUMMARY

50% 60% 70% 80% 90% 100%



2023 Financial Statement

OPERATING REVENUES

Ad Valorem Taxes	\$62,625,916
Investment Income	\$4,869,500
Administrative Services Organization	\$597,386
Other Community Partner Funding	\$202,254
Miscellaneous Income	\$11,248

Total Revenues \$68,306,304

EXPENDITURES

Program	\$39,539,264
Salaries	\$3,702,152
Employee Benefits	\$1,385,320
Contracted Professional Services	\$362,200
Facility Expenditures	\$259,748
Resource Centers Facility Expenditures	\$198,002
Professional Development	\$163,635
Other Operating	\$407,823
Capital Outlay	\$47,513
Local Government Fees	\$1,610,856
Debt Service - Principle	\$253,984
Debt Service - Interest	\$18,895

Total Expenditures \$47,949,392

82% in Programs




Community Investments

The **Administrative Services Organization (ASO)**, a dedicated source of flexible funds, was created in 2003 to support family directed care. The ASO promotes a wraparound approach where families and their case managers develop family support plans that identify their strengths, needs, and goals. Families prioritize the most critical services and select qualified community providers to aid them in meeting their goals. ASO funds purchase these services when no other funding or resources are available to meet these needs.



Photos from ASO Success Stories of families receiving supports to achieve safer housing and employability skills for career mobility.

Most frequently needed services from ASO

- ★ Tutoring
- ★ Baby Items
- ★ Electric
- ★ Emergency Shelter
- ★ Rental Assistance

89%

of ASO families surveyed reported receiving the most needed services.

*"Helping families to improve their lives and be independent."
- ASO family*

ASO HIGHLIGHTS: OUR YEAR IN NUMBERS

Flexible Funds Available = \$3,445,000*

54 unduplicated case management and family support programs

3,538 participants enrolled in ASO

Over 300 participating case managers

85 different service types available to meet most needed services

**Includes funding from Hillsborough County BOCC (\$100,000 Domestic Violence, \$500,000 Social Services)*

SUMMER SERVICES

To increase families' access to high-quality summer programming, the Children's Board partnered with Hillsborough County Board of County Commissioners. Summer grants provided enriching activities at three existing summer programs for youth ages 6 to 14. These are some of the highlights achieved this summer:

151
youth
served

STEM
184 hours



Fitness
5,511 hours



Writing
336 hours



Reading
4,576 hours

Books read
237



SUMMER PASSPORTS

The Children's Board Summer Passport program offers summer camp scholarships to children ages 6 to 14. These passports enable youngsters to engage in top-notch Hillsborough County camps without any expense to their families. In 2023, a total of **417 children** enjoyed 1 to 2 weeks of exciting summer camps at seven locations including: Tampa Theatre, Straz Center for the Performing Arts, Zoo Tampa at Lowry Park, Glazer Children's Museum, Museum of Science and Industry (MOSI), the Lightning Foundation, and the Tampa Museum of Art.



MOSI
KEEP DISCOVERING

Tampa Museum of Art



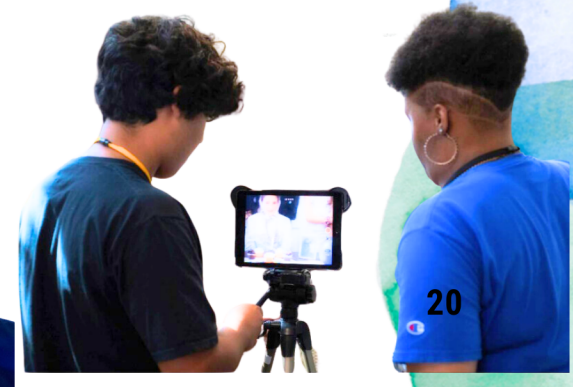
Zoo
Tampa
AT LOWRY PARK

TAMPA
THEATRE

Glazer
Children's
Museum

LIGHTNING MADE
TRAINING CENTER

STRAZ CENTER
IT'S MORE THAN JUST A SHOW.



LIST OF 125 FUNDED PROGRAMS

A Kids Place of Tampa Bay, Inc.

- Power for Kids

ALK of Florida Inc. d/b/a Resource Empowerment Center

- Villages Care (Children and Families Engaging)

Bay Area Legal Services, Inc.

- Lawyers Helping Kids

Big Brothers Big Sisters of Tampa Bay, Inc.

- 1-to-1 Mentoring (Elementary)
- 1-to-1 Mentoring (Middle)

Boys & Girls Clubs of Tampa Bay, Inc.

- After-Zone Elementary School Initiative
- After-Zone Middle School Initiative
- Brandon Art Masters (BAM)

Brandon Sports Aquatics d/b/a High 5, Inc.

- Water Warriors

Champions for Children, Inc.

- Baby Bungalow
- Family Focus
- Laylas House
- Parents as Teachers

Children's Home, Inc. d/b/a Children's Home Network

- Kinship Hillsborough
- Reaching and Inspiring Students Everywhere (RAISE)
- Supporting and Empowering Educational and Developmental Services (SEEDS)

Children's Museum of Tampa, Inc., The d/b/a Glazer

Children's Museum

- Children's Board Free Tuesday
- Learn & Play Tampa Bay
- Pop Up Play at Plant City CBFRC

Dawning Family Services, Inc.

- A Path to Prevention
- Housing for Success

Early Childhood Council of Hillsborough County, Inc.

- Community Developmental Screening Program
- Inclusion Support Services

Easter Seals Florida, Inc.

- Early Learning and Intervention Program
- The Incredible Years

Family Enrichment Center, Inc., The

- Kinship Care

Family Healthcare Foundation, Inc.

- Connecting Kids to CARE

Florida Baptist Church d.b.a One More Child

- One More Child/Family Support

Florida Education Fund

- Code Masters
- Robotics/Gaming/Game Design

Florida Health Science Center

- Tampa General Hospital Gastrointestinal Center of Excellence

Florida Impact Inc.

- Family Dinner Table

Florida State University

- Successful Start

Frameworks of Tampa Bay, Inc.

- ExSel Student Workshops

G3 Life Applications

- Health/Fitness

Girl Scouts of West Central Florida, Inc.

- Girl Scout Troop Program

Gulf Coast Jewish Family and Community Services, Inc.

- Good Afternoon Friends and Amigos
- Padres de Crianza
- Teen Parent Engagement Program

Healthy Start Coalition of Hillsborough County, Inc.

- Healthy Families Hillsborough
- Healthy Steps Hillsborough
- Safe Baby Plus

Heart of Adoptions Alliance, Inc.

- Thrive Adoption Support

Hillsborough Community College Foundation

- Quality Early Education System

Hillsborough County School Readiness Coalition, Inc. d/b/a Early Learning Coalition of Hillsborough County, Inc.

- School Readiness Funding

Hillsborough County BOCC

- Healthcare Services Enrollment Campaign Outreach

Hillsborough Education Foundation, Inc.

- Tech Connect

Hispanic Services Council, Inc.

- La RED de Padres Activos / The Network of Active Parents

Housing Authority of the City of Tampa

- Building Family Financial Skills
- Building Hope
- Village Link Up

Instruments 4 Life, Inc

- Instrument Workshops
- Music Outreach Program

Joshua Way of Hope

- Building a Stronger Me
- Life Skills 360 Training Institute

Just Initiative, Inc.

- Woven Empowerment (WE Program)

Learn Tampa Bay, Inc. d/b/a Achieve Plant City

- Learning Is Fun Together (LIFT)

Lutheran Services Florida, Inc.

- Children's Board Family Resource Centers

Mary Lee's House, Inc.

- Community Alliance



Metropolitan Ministries, Inc.

- Children's Recreation, Education, Arts & Therapeutic Experience (C.R.E.A.T.E.)
- Homeless Family Early Intervention Program (First Hug)
- Pathways to Hope

Nonprofit Leadership Center of Tampa Bay, Inc.

- Capacity Building

Parents and Children Advance Together (PCAT) Literacy Ministries, Inc.

- South County Literacy Initiative
- Sulphur Springs Literacy Initiative

Positive Spin, Inc.

- Empowering a Community with Hope (EACH One)

Preserve Vision Florida, Inc.

- Children's Vision Health and Safety

REACHUP, Inc.

- GROWTH with Doulas and Dads (Giving Resource Opportunities with Trust and Hope)

Rebuilding Together Tampa Bay, Inc.

- Safe and Healthy Homes for Families

Redefiners World Languages

- Americorp Senior Demonstration Program Literacy Tutoring
- Global Explorers Program
- Multilingual Citizens Program

School District of Hillsborough County

- Renaissance myON Reader

Seniors in Service of Tampa Bay, Inc.

- Readers in Motion

Spring of Tampa Bay, Inc., The

- Family Safety from Domestic Violence

St. Joseph's Hospital d/b/a St. Joseph's Children's Hospital

- Mobile Health and Safety Education
- Pediatric Echo Lab and Intensive Care Units

St Joseph's Hospital d/b/a St Joseph's Women's Hospital

- Community Maternity Clinic
- Supporting Motherhood and More

Success 4 Kids and Families, Inc.

- Successful Families

Tampa Hillsborough Homeless Initiative, Inc.

- UNITY Information Network

Tampa Metropolitan YMCA, Inc.

- Sulphur Springs YMCA Out of School Time Program

Tampa Museum of Art

- Childrens Board Free Family Days

University Area Community Development Corporation, Inc.

- Get Moving! Mind, Body, Soul
- Get Moving with Water Safety

University of South Florida Board of Trustees

- The Helping our Toddler's, Developing our Children's Skills (HOT DOCS) Developing our Children's Skills (DOCS K- 5)
- Hillsborough HIPPY Parent Involvement Project
- Program-Wide Positive Behavior Support
- Trauma Informed Schools

Summer Services Grants

Family Enrichment Center, Inc., The

- 2023 STEAM-sational Summer Program

Housing Authority of the City of Tampa

- 2023 Summer Enrichment

ReDefiners World Languages, Inc.

- 2023 Summer Spanish Immersion Technology Program

Summer Passports

- Children's Museum of Tampa, Inc., The d/b/a Glazer Children's Museum
- Lightning Foundation, Inc.
- Museum of Science and Industry (MOSI), Inc.
- Straz Center for the Performing Arts
- Tampa Museum of Art, Inc.
- Tampa Theatre
- Zoo Tampa at Lowry Park

Technical Assistance Grants

- ALK of Florida, Inc. d/b/a The Resource Empowerment Center
- Frameworks of Tampa Bay, Inc.
- Heart Gallery of Tampa, Inc.
- ReDefiners World Languages, Inc.
- Rooted in Play Corp
- Tampa Jewish Family Services, Inc.
- Umoja, Inc.
- Wheels of Success, Inc.

Administrative Services Organization (ASO) Recipients

- Bay Area Legal Services, Inc.
- Catholic Charities, Diocese of St. Petersburg, Inc.
- Champions for Children, Inc.
- E.C.H.O. of Brandon, Inc.
- Family Promise of Greater Brandon, Inc.
- Housing Authority of the City of Tampa
- Just Initiative, Inc.
- Manifestations Worldwide, Inc.
- Mary & Martha House, Inc.
- Metropolitan Ministries, Inc.
- New Life Village
- Pace Center for Girls, Inc.
- Project LINK, Inc.
- REACHUP, Inc.
- School District of Hillsborough County - School Social Work
- Sin-Cera, Inc.
- Success 4 Kids and Families, Inc.
- University Area Community Development Corporation, Inc.
- University of South Florida - Bay Area Early Steps





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