

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

REGULAR BOARD MEETING

MAY 28, 2020 ~ 3:00 PM

AGENDA

MISSION: The Children's Board invests in partnerships and quality programs to support the success of all children and families in Hillsborough County.

CONFERENCE CALL

Conference Line: 1-866-899-4679
Access Code: 579-512-941

CALL TO ORDER

Attendance Verification
Quorum Verification
Invocation and Pledge of Allegiance
Water Safety Proclamation

M. Dempsey
N. Eichorn
M. Dempsey
E. Narain
S. Murman
M. Dempsey

PUBLIC COMMENT

The Children's Board of Hillsborough County welcomes comments from the public. Those who wish to address the Board may do so at this time. Those addressing the Board should state their full name and affiliation for the official record. In the interest of time, we ask that one person be designated to speak on behalf of a constituency and that all comments are limited to three (3) minutes.

EXECUTIVE DIRECTOR DISCLOSURE

K. Parris

PROVIDER PRESENTATION

Healthy Start Coalition of Hillsborough County
Healthy Families Hillsborough

M. Negron

ACTION ITEMS

1. **Approval;** April 23, 2020 Regular Board Meeting Minutes
2. **Approval;** Release of Intent to Negotiate for Level (1) Investment Grant
3. **Approval;** Contract with Eckerd Connects
4. Approval; Slate of Officers

M. Dempsey
M. Negron
R. Bacon
K. Essrig

REPORTS/PRESENTATIONS

1. Executive Director Reports
 - A. Activities – April 24, 2020 – May 28, 2020
 - B. COVID-19 Update

K. Parris

- 2. Operations Reports
 - A. Public Relations Update

P. Scott
D. Lewis

- 3. Programs Reports

M. Negron

- 4. Finance Reports

T. Williams

OLD/NEW BUSINESS

ATTACHMENTS

- 1. Contract Signature Logs (ASO, Programs, Vendors)
- 2. April 2020 Financial Statements
- 3. FY 2019 Technical Assistance Grants Report
- 4. Good News!

IMPORTANT DATES TO REMEMBER

June

Executive/Finance Committee Meeting	June 11, 2020	12:00 PM
Regular Board Meeting	June 25, 2020	3:00 PM

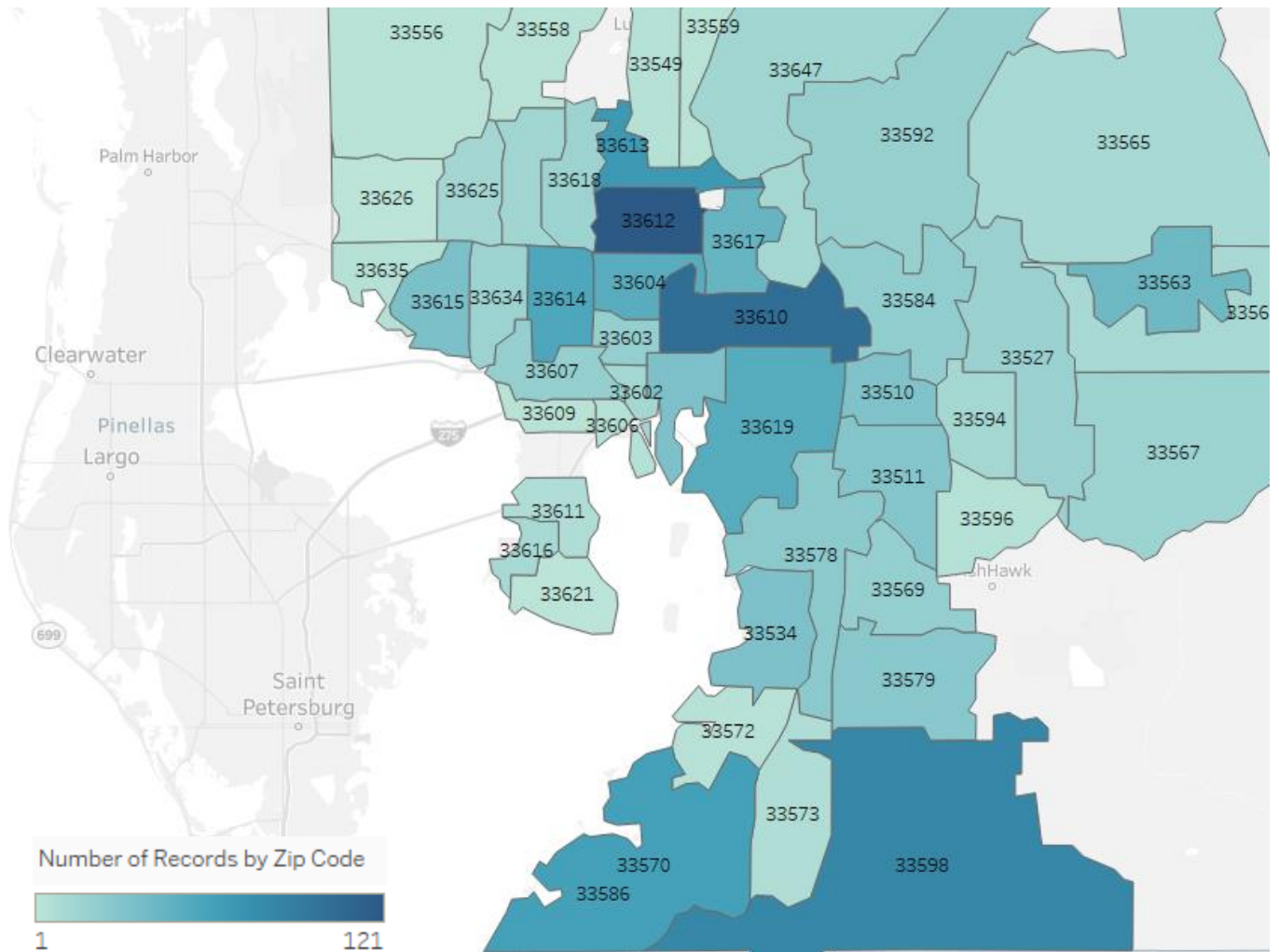
July

No July Meetings

Agency Name: Healthy Start Coalition of Hillsborough County, Inc.

Program Name: Healthy Families Hillsborough

FY 2020 Participant Map (10/01/2019 – 3/31/2020)



Map prepared by the Children’s Board of Hillsborough County. Map based on 1,216 participants served in 49 Hillsborough County zip codes between October 1st, 2019 and March 31, 2020. Map prepared on May 4th, 2020.



Barbara Macelli
Program manager
bmacelli@hstart.org

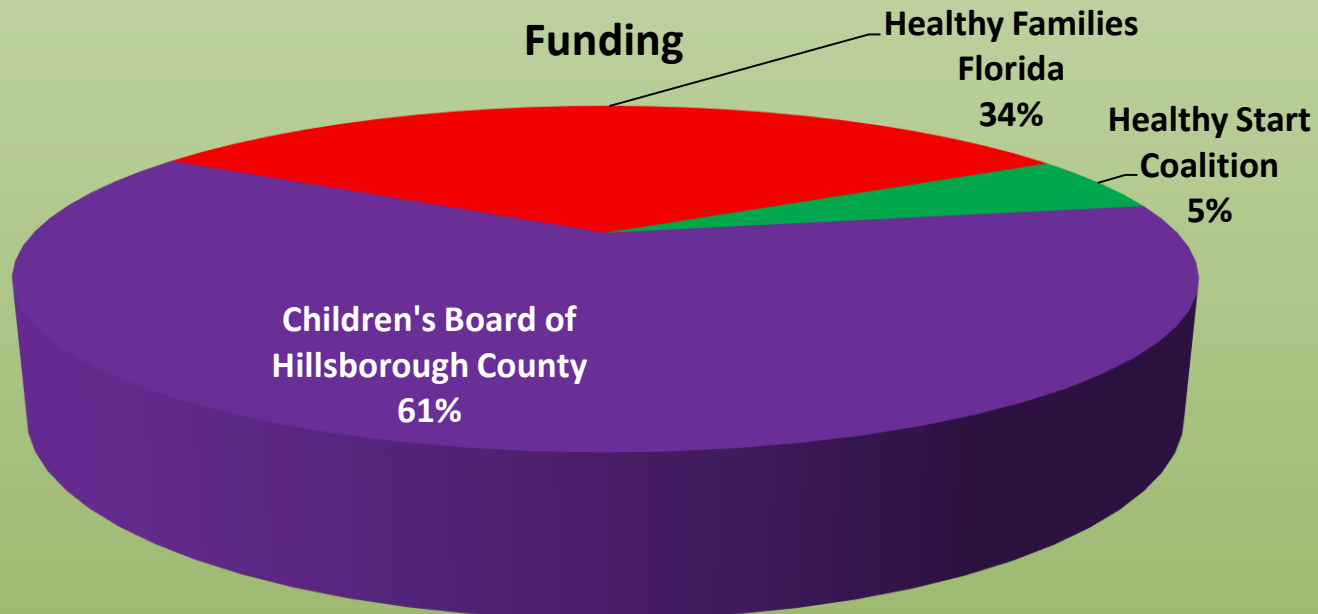
HFH Program Overview



- ❖ **Nationally accredited, voluntary home visiting program that is proven to prevent child abuse, neglect, and other poor childhood outcomes**
- ❖ **Services can last for up to five years depending on the needs of the family**
- ❖ **Integrated Healthy Start/Healthy Families intake system for prenatal women and families with newborns up to three months**
- ❖ **Home visits are intensive at the beginning (weekly for minimum of 6 months) and decrease based on the families needs**
- ❖ **Direct service staff receive weekly intensive supervision with each support worker serving 25 families**



Funding for Healthy Families is generously provided by:



Healthy Families Hillsborough



- ❖ Contracted to serve 610 pregnant women & parents of newborns residing in Hillsborough County with child development education, case management, and activities to promote positive parent-child relationships.
- ❖ Provide 610 children with developmental screening, home safety checks, and referrals.
- ❖ HFH has 6 home visiting teams providing services throughout the County
 - 4 teams with Children's Home Network
 - 2 teams with Champion's for Children



Screening for Depression



- ❖ **Home visitors screen parents using the Edinburgh Postnatal Depression Screen and the Healthy Families Parent Inventory**
- ❖ **Families with Domestic Violence, Mental Health, and Substance Abuse concerns can receive Behavioral Health Navigator services**
- ❖ **The Navigator works to identify & address barriers to clients accessing and receiving behavioral services**
- ❖ **The Navigator & Home visitors have access to ASO and BOCC funds (as a payer of last resort) to assist families in need**

Healthy Families Hillsborough Outcome Results as of 3/31/20

87%

Fewer Depression Symptoms – Service level total =585
At least 80% of a minimum of 510 parents/caregivers exhibit fewer symptoms of depression.

99%

No Verified Child Maltreatment– Service level total =632
At least 95% of a minimum of 610 parents/caregivers demonstrate positive parent/child or family interactions (No verified child maltreatment).

96%

**Access to developmental screening and Early Intervention
Service level total =365**
At least 95% of a minimum of 540 children will access developmental screening services for early identification of developmental concerns.

Providing Services during a Pandemic

- Visits are completed using HIPAA compliant video conferencing or the phone.
- Home visitors are able to send activities, curriculum, tools (ASQ) before visits so they can be discussed during the virtual visit.
- New Families continue to be assessed for eligibility and enrolled virtually.
- Families are surveyed and linked to resources through community referrals and ASO.

Healthy Families Hillsborough Social Media



healthyfamilieshillsborough

...

Instagram:launched April 2020
@healthyfamilieshillsborough



- Families send their home visitor videos or photos of them doing the child development activities to be posted on our page
- This post has mom getting creative encouraging her son's fine motor development.

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

REGULAR BOARD MEETING

APRIL 23, 2020 ~ 3:00 PM

MEETING MINUTES

Subject	Regular Board Meeting		Date	April 23, 2020
Facilitator	Megan Proulx Dempsey, Chair		Meeting Time	3:00 PM
Location	Conference Call: 1-866-899-4679 Access Code: 579-512-941		Actual Meeting Time	3:01 PM – 3:54 PM
			Adjourned	3:54 PM
Board Member Attendance	Megan Proulx Dempsey, Chair Andy Mayts, Vice Chair Robin DeLaVergne, Secretary/Treasurer	Addison Davis Tamara Shamburger	Katherine Essrig Frank Prado Edwin Narain	
Other Attendees	Kelley Parris, Executive Director David Adams, CBHC Board Attorney Nina Eichorn, Recorder John Weber, Crowe	Paula Scott, CBHC Staff Jamie Robe, CBHC Staff Maria Negron, CBHC Staff	Jan Houser, CBHC Staff Trish James, CBHC Staff Tonia Williams, CBHC Staff	

SUMMARY

No.	Topic	Highlights
I	CALL TO ORDER PUBLIC COMMENT	M. Dempsey, Chair, called the meeting to order at 3:01 PM. E. Narain led the Invocation and Pledge of Allegiance. M. Dempsey led the Swearing-In of new Board Member, Superintendent Addison Davis. M. Dempsey called for Public Comment; there was none.
II.	PROVIDER PRESENTATION	M. Negron provided a presentation on Learn & Play Tampa Bay Pilot Project. Highlighted details included: <ul style="list-style-type: none"> Launched in January 2019, Learn & Play Tampa Bay is a fully bilingual early learning play-based education program offered throughout (10) community locations in Hillsborough County, with funding generously provided by the Children's Board of Hillsborough County; Educator-led (90) minute interactive sessions are offered twice a week for children ages (0-5) and their caregivers. Inspired by the Children's Museum of Tacoma's "Play to Learn" community early learning program operating for (11) years in Tacoma, Washington for families with children (0-6).
III.	ACTION ITEMS	
	1. 2-27-2020 Regular Board Meeting Minutes Motion (1)	M. Dempsey requested approval of the February 27, 2020 Regular Board Meeting Minutes. Motion by Robin DeLaVergne to approve the February 27, 2020 Regular Board Meeting Minutes; second by Edwin Narain. Motion carried (8-0).

SUMMARY

No.	Topic	Highlights
	2. 3-24-2020 Special Board Meeting Minutes Motion (2)	M. Dempsey requested approval of the March 24, 2020 Special Board Meeting Minutes. <i>Motion by Tamara Shamburger to approve the March 24, 2020 Special Board Meeting Minutes; second by Robin DeLaVergne. Motion carried (8-0).</i>
	3. 4-8-2020 Special Board Meeting Minutes Motion (3)	M. Dempsey requested approval of the April 8, 2020 Special Board Meeting Minutes. <i>Motion by Edwin Narain to approve the April 8, 2020 Special Board Meeting Minutes; second by Frank Prado. Motion carried (8-0).</i>
	4. FY 2019 Audited Financial Statements Motion (4)	M. Dempsey requested acceptance on behalf of the Board Executive/Finance Committee of the FY 2019 Audited Financial Statements. A. Mayts informed the Board he requested an Executive Session with Chris Davis, Crowe, during the April 2020 Executive/Finance Committee Meeting. The staff voluntarily exited the meeting room. A. Mayts stated there were no concerns, resulting in a clean audit. <i>Motion by Andy Mayts to accept the FY 2019 Audited Financial Statements; second by Robin DeLaVergne. Motion carried (8-0).</i>
	5. FY 2020 Summer Services Grants Motion (5)	M. Negrón requested approval of (8) Hillsborough County community organizations for 2020 Summer Services grants to support (9) programs with Safety, Literacy, Science, Technology, Engineering, and Math (STEM), Character Development, Fitness/Nutrition, and Arts, from May 18, 2020 – August 7, 2020 for a total request up to \$239,047. <i>Motion by Edwin Narain to approve (8) Hillsborough County community organizations for 2020 Summer Services grants to support (9) programs from May 18, 2020 – August 7, 2020 for a total request up to \$239,047; second by Tamara Shamburger. Motion carried (8-0).</i>
IV.	REPORTS	
	1. Executive Director Reports	K. Parris reported attending (56) fifty-six significant meetings or events from March K. Parris provided a detailed report regarding CBHC’s collaboration with the early learning centers throughout Hillsborough County and COVID-19.
	2. Operations Reports	P. Scott provided an update on the East County Children’s Board Family Resource Center property.
	3. Programs Reports	M. Negrón provided brief updates on; <ul style="list-style-type: none"> • Funding Releases; • 2020 Summer Passports; • Performance Improvement Plans.
	4. Finance Reports	T. Williams reviewed the March 2020 Financial Statements.
V.	OLD/NEW BUSINESS	The March 2020 Provider Presentation was provided to the Board. St. Joseph’s Women’s Hospital Perinatal Support Services Supporting Motherhood and More
VI.	ADJOURNMENT	The meeting adjourned at 3:54 PM

MOTIONS

1.	<i>Motion by Robin DeLaVergne to approve the February 27, 2020 Regular Board Meeting Minutes; second by Edwin Narain. Motion carried (8-0).</i>
2.	<i>Motion by Tamara Shamburger to approve the March 24, 2020 Special Board Meeting Minutes; second by Robin DeLaVergne. Motion carried (8-0).</i>
3.	<i>Motion by Edwin Narain to approve the April 8, 2020 Special Board Meeting Minutes; second by Frank Prado. Motion carried (8-0).</i>
4.	<i>Motion by Andy Mayts to accept the FY 2019 Audited Financial Statements; second by Robin DeLaVergne. Motion carried (8-0).</i>
5.	<i>Motion by Edwin Narain to approve (8) Hillsborough County community organizations for 2020 Summer Services grants to support (9) programs from May 18, 2020 - August 7, 2020 for a total request up to \$239,047; second by Tamara Shamburger. Motion carried (8-0).</i>

READ AND APPROVED BY:

MEGAN PROULX DEMPSEY
CHAIR

Approval of Release of Intent to Negotiate for Level (1) Investment Grant

Initiator: Maria Negrón, Director of Programs

Action: Approval of Release of Intent to Negotiate for Level (1) Investment Grant

Date: Regular Board Meeting, Thursday, May 28, 2020

Recommended Actions

Recommend release in May 2020 of Intent to Negotiate for Level (1) Investment Grant.

Background and Additional Details

- Two of the seven Children's Board Family Resource Centers (CBFRC's) are currently owned properties and five are currently leased.
- The CBFRC have expanded their reach since inception in 2003.
- The CBFRC serve approximately 27,000 members per year.
- The CBFRC serve in all four of the Children's Board focus areas.
- Separate direct services contracts will also support high quality programming in all Centers.
- One managing agency will be identified to address community and family support with the use of a high quality Family Support Standards model throughout (7) regionally located Children's Board Family Resource Centers (CBFRC) in Hillsborough County.
- A contract including the full budget will be negotiated with the managing entity.

Approval of Contract with Eckerd Connects

Initiator: Rebecca Bacon, Director of the ASO

Action: Approval of Contract with Eckerd Connects

Date: Regular Board Meeting, Thursday, May 28, 2020

Recommended Action

- To Approve a contract in the amount of \$215,446 for the period of July 1, 2020 to September 30, 2020 with Eckerd Connects for the administration of Eckerd Funding through the Administrative Services Organization (ASO).

Detail

- The Children's Board ASO has been managing flexible funding for Eckerd Connects since July 1, 2018.
- Flexible funds contributed to the ASO are allocated to Eckerd's contracted case management organizations to support case plan goals for families served in the child welfare system.
- The ASO manages the flexible funds and provides accounts payable services, detailed financial reporting, provider credentialing and network management, training and technical assistance, quality assurance, and monitoring.
- Eckerd Connects is renewing the contract for the first three months of their fiscal year, which begins July 1st. A request for a FY 2010 - 2021 nine-month contract will come to the Board in September.
- This contract includes:
 - \$37,500 for the administration of the dollars, which funds two FTE's.
 - \$177,946 in flexible funds.

Attachment

A. Contract with Eckerd Connects



ACTION ITEM NO. 4 Approval of Slate of Officers

Initiator: Children's Board of Hillsborough County Nominating Committee Chair,
Katherine Essrig

Action: Approval of Slate of Officers for May 2020 – March 2021

Date: Regular Board Meeting, Thursday, May 28, 2020

Background

March of each year, a *Board Officer Interest Form* is provided to each Board member to express their interest in serving at the capacity of a Board Officer. The slate shall hold office for a term of one (1) year or until his or her successor is elected.

Due to COVID-19 the March 26, 2020 Regular Board Meeting was cancelled, therefore, voting for the Slate of Officers will take place at the May 28, 2020 Regular Board Meeting.

Recommended Action

Recommendations for Board Officers for the Children's Board of Hillsborough County:

- Edwin Narain, Chair
- Andrew Mayts, Vice Chair
- Robin DeLaVergne, Secretary/Treasurer

Fiscal Impact

- None



SERVICE AGREEMENT# ECA-C13-SA-HCCB-FY21

THIS AGREEMENT is made and entered into by and between **Eckerd Youth Alternatives, Inc. d/b/a Eckerd Connects** a Florida not-for-profit corporation organization (hereinafter referred to as “Eckerd Connects”), and **The Children’s Board of Hillsborough County** (“CBHC”) relating to the administration of payment for services provided to children and families under the jurisdiction of the 13th Judicial Circuit in Hillsborough County.

WITNESSETH:

- A. Eckerd Connects provides foster care and related services within Hillsborough County, Florida, pursuant to its contract with the Florida Department of Children and Families (“Department”), entered into pursuant to Section 409.986 and 409.988, Fla. Stat. which requires the Department to outsource the provision of foster care and related service to community-based agencies.
- B. Eckerd Connects is the lead community-based care provider (“lead agency”) as defined in Section 409.986 and 409.988, Fla. Stat. for the 13th Judicial Circuit in Hillsborough County, Florida pursuant to its Master Agreement with the Department, as further described herein. As such, Eckerd Connects’ role is to deliver foster care and related services pursuant to s. 409, Fla. Stat., and prevention services pursuant to ss. 39.001, 409, Fla. Stat.
- C. CBHC has agreed to be a vendor of Eckerd Connects as it relates to the reimbursement of flexible funds to providers and sub-recipients based on the requests made by Eckerd Connects sub-recipients in Hillsborough County, Florida.

AGREEMENT:

In consideration of the exchange of mutual covenants and promises set forth below, the parties do hereby mutually agree, stipulate and covenant as follows:

1. The above recitals are true and correct and are incorporated by reference in this Agreement.
2. **Provision of Services**
 - a. CBHC shall:
 - 1) Provide administrative services as a vendor associated with the reimbursement for services using Eckerd Connects flexible funds.
 - 2) Provide training to Eckerd Connects and their subcontracted Case Management Organizations in the use of the Administrative Services Organization (ASO) web application.
 - 3) Complete the credentialing and coordinate the Quality Assurance Monitoring of providers within the ASO system.
 - 4) Provide Eckerd Connects access to reporting within the ASO system.
 - b. Eckerd Connects shall:
 - 1) Follow CSFA Numbers: 60.074 and 60.075 (Catalog of State Financial Assistance) regulations in administering these funds.

- 2) Ensure all Eckerd Connects designated staff participate in the ASO training.
- 3) Require Eckerd Case Management Organizations to enroll participants and submit their individual budgets to CBHC and request payments using the ASO's web application.
- 4) Work within CBHC ASO guidelines for credentialing service providers.
- 5) Follow CBHC ASO policies and procedures for the use of ASO funds which may be amended by the CBHC.
- 6) Participate in the Quality Assurance Monitoring for providers within the ASO system who are funded through this Agreement.
- 7) Special Conditions:
 - a) Eckerd Connects shall work with CBHC, other agencies, families, funders, and community stakeholders to promote, implement and practice the following System of Care Values and Coordination of Services:
 - i. families and youth, as the consumers of services, are involved in the planning, design and implementation of these services
 - ii. families are involved in advocating for their children
 - iii. services are tailored to the individual strengths, values, needs and preferences of each child and family
 - iv. formal services and informal community and family resources are considered when developing the individualized family support plan
 - v. services are available to families when they need them and in their own community
 - vi. services are based on current research and best practice
 - vii. effectiveness of services is assessed by evaluating child and family outcomes and by implementation of a process to determine family satisfaction and resolve issues or concerns
 - viii. coordination of services is enhanced across agencies and systems to ensure that services are complimentary and not contradictory, resources are maximized, duplication is reduced, continuity is promoted, service gaps are filled, and service delivery is improved
 - 8) Ensure the subcontracted Case Management Organizations do their due diligence and monitoring the type of services requested.
 - 9) Ensure the subcontracted Case Management Organizations review and approve requests for payment prior to CBHC processing payments to providers.

3. Method of Payment

- a. In consideration of the covenants contained herein, Eckerd Connects shall provide CBHC a total of not more than **\$37,500.00** for the specified period of July 1, 2020 through September 30, 2020 for the administration of the flexible funds. This amount represents the maximum amount to be paid by Eckerd Connects, subject to the availability of funds.
- b. In consideration of the covenants contained herein, Eckerd Connects shall provide CBHC a total of not more than **\$177,946.00** in flexible spending funds for the specified period of July 1, 2020 through September 30, 2020 to reimburse providers and sub-recipients for services received by Eckerd Connects clients. Eckerd Connects shall provide the flexible spending fund to CBHC prior to the beginning of each quarter.

The reimbursement amounts shall be reimbursed at actual costs incurred and shall be accompanied by supporting documentation.

4. Invoicing

- a. **Submission of Invoices:** CBHC shall submit all invoices to Eckerd Connects by the 15th day of the month following services. Invoices shall be reviewed by Eckerd Connects within ten (10) business days of receipt and Eckerd Connects shall pay CBHC within fifteen (15) days of receipt of a complete and correct invoice. Eckerd Connects shall promptly notify CBHC if CBHC does not submit complete and correct supporting documentation with its invoice, and CBHC shall promptly provide the required documentation. CBHC may withhold services if its invoices are not paid on a timely basis.

5. Term

The term of this Agreement begins on July 1, 2020 (the "Effective Date") and continues until September 30, 2020 (the "Expiration Date"). Eckerd Connects or CBHC, either in its sole discretion, may terminate this Agreement at any time, with or without cause, upon thirty (30) days prior written notice. Eckerd Connects shall pay for all services up to the date of termination and CBHC shall continue to provide services through the date of termination. Upon termination all obligations of the parties hereto shall cease, except for any confidentiality and property rights requirements following, which shall survive any termination. Any unearned payments shall be returned to Eckerd Connects by CBHC within fifteen (15) business days.

6. Confidentiality

- a. CBHC shall comply with all confidentiality and non-disclosure requirements under applicable laws, rules, or regulations. CBHC shall not use or disclose any information concerning a recipient of services under this Agreement for any purpose not in conformity with state statutes and federal law or regulations. All employees and volunteers having access to client information and/or direct contact with clients served under this Agreement must sign a confidentiality statement. CBHC shall, where applicable, comply with the Health Insurance Portability and Accountability Act ("HIPAA") (42 U.S.C. 1320d), as well as all regulations promulgated thereunder (45 CFR Parts 160, 162, and 164). In accordance with 45 CFR s.164.504(e), the CBHC shall comply with the provisions of **Attachment I** to this Agreement, governing the safeguarding, use and disclosure of Protected Health Information created, received, maintained, or transmitted by the CBHC or its subcontractors incidental to CBHC's performance of this Agreement. The provisions of the foregoing Attachment supersede all other provisions regarding HIPAA compliance.

7. Non-Discrimination in Service Provision

No person shall, on the basis of race, color, religion, national origin, sex, age, or disability be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination under any program or activity receiving or benefiting from federal financial assistance and administered by the Eckerd Connects System of Care. Foreign language and sign language interpreters will be made available at no charge to the client

8. Monitoring

CBHC will permit persons duly authorized by Eckerd Connects or the Department to inspect and/or copy any records, papers, documents, facilities, goods and services of the CBHC that are relevant to this Agreement, and to interview any clients, employees and subcontractor employees of CBHC to assure Eckerd Connects of the satisfactory performance of and compliance with the terms and conditions of this Agreement. Eckerd Connects will permit persons duly authorized by CBHC to inspect any records, papers, documents, facilities, goods and services of Eckerd Connects Sub-recipients that

are relevant to this Agreement.

9. Maintenance and Ownership of Documents

CBHC agrees to maintain all information and documents generated or received during the term of this Agreement. CBHC acknowledges that all Confidential Information and other documentation generated or supplied, either directly or indirectly, pursuant to this Agreement is the property of Eckerd Connects and CBHC agrees to return such to Eckerd Connects upon expiration or termination of this Agreement.

10. Relationship of Parties

The relationship between Eckerd Connects and CBHC hereunder is that of a vendor and independent contractor. Under no circumstances should CBHC be considered an employee of Eckerd Connects. CBHC does not have, nor shall it hold itself out as having, any right, power or authority to create any contract or obligation, either expressed or implied, on behalf of, in the name, or binding upon Eckerd Connects, unless Eckerd Connects consents thereto in writing. CBHC assumes exclusive liability for any payroll or other public taxes imposed upon the employer by any federal or state law.

11. Standard of Performance

CBHC warrants that in its performance of the work for Eckerd Connects, it will exercise that degree of diligence, skill and care appropriate for the nature of the work that would ordinarily be exercised by duly qualified professionals performing like or similar services.

12. Professional Responsibility

CBHC shall devote its best efforts to perform this Agreement. Each party shall cooperate fully with the other so that harmonious relations may at all times be maintained between the CBHC and personnel of Eckerd Connects.

13. No Waiver

Any failure by either party to enforce at any time any terms and conditions of this Agreement shall not be considered a waiver of that party's right thereafter to enforce each and every term and condition of this Agreement.

14. Severability

The invalidity of any provision or obligation hereunder or the contravention thereby of any law, rule or regulation shall not relieve CBHC or Eckerd Connects from its obligation under, nor deprive CBHC or Eckerd Connects of the advantages of any other provisions of this Agreement.

15. Renewal or Extension

This Agreement may be renewed or extended, under the same terms hereof, only by the mutual written consent of the parties hereto.

16. Modifications

This Agreement may be modified only by written agreement fully executed by all parties and specifically referring to this Agreement.

17. Governing Law

This Agreement shall be interpreted and enforced in accordance with the laws of the State of Florida. If any part of this Agreement is determined unenforceable, the unenforceability determination will not affect the enforceability of the remainder of the terms of this Agreement.

18. Insurance

CBHC is required to maintain continuous, adequate liability insurance coverage during the term of this Agreement and any renewal(s) or extension(s) of it. By execution of this Agreement, unless it is a state agency or subdivision as defined by subsection 768.28(2), Fla. Stat., CBHC accepts full responsibility for identifying and determining the type(s) and extent of liability insurance necessary to provide reasonable financial protections for CBHC and the clients to be served under this Agreement. The limits of coverage under each policy maintained by CBHC do not limit CBHC's liability or obligations under this Agreement. Coverage may be provided by a self-insurance program established and operating under the laws of the State of Florida. CBHC shall maintain insurance in accordance with s. 409.1671, Fla. Stat. and any subsequent amendments thereto, as well as the requirements set forth below.

- a. **Commercial General Liability.** CBHC and any subcontractors must maintain General Liability insurance, as required by s. 409.1671, Fla. Stat., with minimum limits of \$1 Million per occurrence and \$3 Million aggregate, for bodily injury and property damage.
- b. **Professional Liability.** CBHC must maintain Professional Liability Insurance, in accordance with the requirements of s. 409.1671, Fla. Stat. for General Liability insurance, with minimum limits of \$1 Million per occurrence and \$3 Million aggregate.
- c. **Certificate of Insurance Required.** Upon execution of this Agreement, and subsequently during the term hereof, CBHC shall furnish Eckerd Connects with Certificates of Liability Insurance detailing satisfactory documentation of the aforementioned coverage.
- d. **Required Notice of Changes.** CBHC shall require its insurers to provide Eckerd Connects and the Department with written notice of at least thirty (30) days prior to any cancellation, reduction of policy limits or non-renewal of coverage. CBHC must immediately notify Eckerd Connects in writing of any cancellation, for any reason, of coverage or change to limits described herein. For purposes of this section, "immediately" shall be interpreted to mean as soon as possible, but no later than forty-eight (48) hours following CBHC's receipt of notice from the insurer.
- e. **Consequences for Non-Compliance.** CBHC shall not provide services or be entitled to any payment under this Agreement until satisfactory documentation of compliance with this section has been furnished to the assigned Eckerd Connects Contracts Specialist.

19. Indemnification

- a. **Notice to Eckerd Connects.** CBHC must give Eckerd Connects written notice, as soon as reasonably possible, of any accident, incident, or other event, of any nature or character, which involves, or may involve, the services furnished pursuant to this Agreement. In addition, CBHC must send Eckerd Connects as soon as reasonably possible, every demand, notice of claim, summons and/or complaint made against CBHC of any nature, which involves, or may involve, the services furnished pursuant to this Agreement and the Master Agreement.

- b. **Indemnification of Eckerd Connects.** To the fullest extent permitted by law, CBHC shall indemnify and hold harmless Eckerd Connects, the Department and their agents and employees from and against all third party claims, damages, losses and expenses including attorney's fees arising out of or resulting from the services furnished pursuant to this Agreement, provided that any such claim, damage, loss or expense is caused in whole or part by any negligent or wrongful act or omission of CBHC, any subcontractor or anyone directly or indirectly employed by any of them. If CBHC is an agency or subdivision of the State, its obligation to indemnify, defend and hold harmless shall be to the extent permitted by Florida Statute Section 768.28, or other applicable law, and without waiving the limits of sovereign immunity.
- c. **Indemnification of CBHC.** To the fullest extent permitted by law, Eckerd Connects shall indemnify and hold harmless CBHC and its agents and employees from and against all third party claims, damages, losses and expenses including attorney's fees arising out of or resulting from services furnished pursuant to this Agreement, provided that any such claim, damage, loss or expense is caused in whole or part by any negligent or wrongful act or omission of Eckerd Connects, any subcontractor or anyone directly or indirectly employed by any of them. Should Eckerd Connects be deemed sovereign, its obligation to indemnify, defend, and hold harmless shall be to the extent permitted by Florida Statute Section 768.28, or other applicable law, and without waiving the limits of sovereign immunity.

20. Entire Agreement

This Agreement, including all exhibits, attachments and other documents incorporated by reference, embodies the entire agreement and understanding of the Parties in respect to the transactions contemplated by this Agreement. There are no restrictions, promises, representations, warranties, covenants or undertakings, other than those expressly set forth or referred to herein. This Agreement supersedes all prior agreements and understandings between the parties with respect to such transactions.

IN WITNESS HEREOF, the parties hereto have caused this Agreement to be executed by their undersigned officials as duly authorized.

Children's Board of Hillsborough County

**Eckerd Youth Alternatives, Inc. d/b/a
Eckerd Connects**

Kelley Parris
Executive Director



Randall W. Luecke
Chief Financial Officer

Date

5-18-20

Date

Attachments:
Attachment I-HIPAA Business Associates Agreement

**Children's Board of Hillsborough County
Executive Director Report**

April 24, 2020 - May 28, 2020

25 Meetings

Children's Services Council
QEES
Easterseals
STAR DEMO
Children's Services Council
Local Funders Call
CALM
Children's Services Council
Children's Services Council
Local Funders Call
Community Alliance
Kathy Castor
CDC of Tampa
Commissioner Overman
Child Care Licensing
Children's Services Council
Local Funders Call
Commissioner Overman's Office
Children's Service Council Board Meeting
QEES
PNC Bank
QEES
Lorna Taylor
Richard Corcoran
Children's Services Council

**Contract Signature
Log - Programs
ONLY
FY 2020**

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Hyperion Education Town Center, LLC d/b/a Childcare of	Other	Early Learning Services Agreement	04/15/2020 - TBD	Ongoing	N/A	Kelley Parris	04/17/2020
Hyperion Education Apollo Beach, LLC d/b/a Childcare of	Other	Early Learning Services Agreement	04/22/2020 - TBD	Ongoing	N/A	Kelley Parris	04/23/2020
FishHawk Early Learning Center II, LLC.	Other	Early Learning Services Agreement	05/01/2020 - TBD	Ongoing	N/A	Kelley Parris	05/04/2020
Hyperion Education Bloomingdale, LLC d/b/a	Other	Early Learning Services Agreement	05/04/2020 - TBD	Ongoing	N/A	Kelley Parris	05/05/2020
ZooTampa at Lowry Park	Independent Contractor	FY20 Summer Passports	6/22/2020-8/7/2020	\$31,392.00		Kelley Parris	05/07/2020
Children's Museum of Tampa d/b/a Glazer Children's Museum	Independent Contractor Agreement	FY20 Summer Passports	6/8/2020-7/31/2020	\$10,200.00		Kelley Parris	05/07/2020
The Florida Aquarium	Independent Contractor	FY20 Summer Passports	6/8/2020-8/7/2020	\$3,080.00		Kelley Parris	05/18/2020

**Contract Signature
Log - ASO ONLY
FY 2020**

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Champions for Children	MOU	MOU for allocation of ASO funds	4/24/20-9/30/20	\$5,000.00	no	Kelley Parris	04/21/2020
Sin-Cera, Inc.	MOU	MOU amendment for allocation of additional ASO funds	10/22/19-9/30/20	\$32,000.00	no	Kelley Parris	04/21/2020
Major Impact, Inc.	ASO Provider	Psycho-Educational Groups/Substance Abuse	4/22/20-ongoing	Varies	No	Kelly Parris	04/23/2020
Major Impact, Inc.	Agreement	Business Associate Agreement	4/22/20-ongoing	Varies	No	Kelly Parris	04/23/2020
Angela Weck	ASO Provider	Individual Therapy	5/4/2020-ongoing	Varies	No	Kelly Parris	05/05/2020
Angela Weck	Agreement	Business Associate Agreement	5/4/2020-ongoing	Varies	No	Kelly Parris	05/05/2020
Jeanene Robinson-Kyles dba Robinson-Kyles Counseling and Testing Services, LLC	ASO Provider	Evaluation	5/6/20-ongoing	Varies	No	Kelly Parris	05/06/2020
Jeanene Robinson-Kyles dba Robinson-Kyles Counseling and Testing Services, LLC	Agreement	Business Associate Agreement	5/6/20-ongoing	Varies	No	Kelly Parris	05/06/2020
Genette Louise Kova dba Tampa Lice Removal	ASO Provider	Individual Family Supports	5/6/20-ongoing	Varies	No	Kelly Parris	05/08/2020
Melanie Melvin	ASO Provider	Tutor	5/7/20-ongoing	Varies	No	Kelly Parris	05/08/2020
University Area CDC	MOU	MOU amendment for allocation of additional ASO	10/28/19-9/30/20	\$32,000.00	no	Kelley Parris	05/12/2020



Children's Board

HILLSBOROUGH COUNTY

www.ChildrensBoard.org

Monthly Financial Report

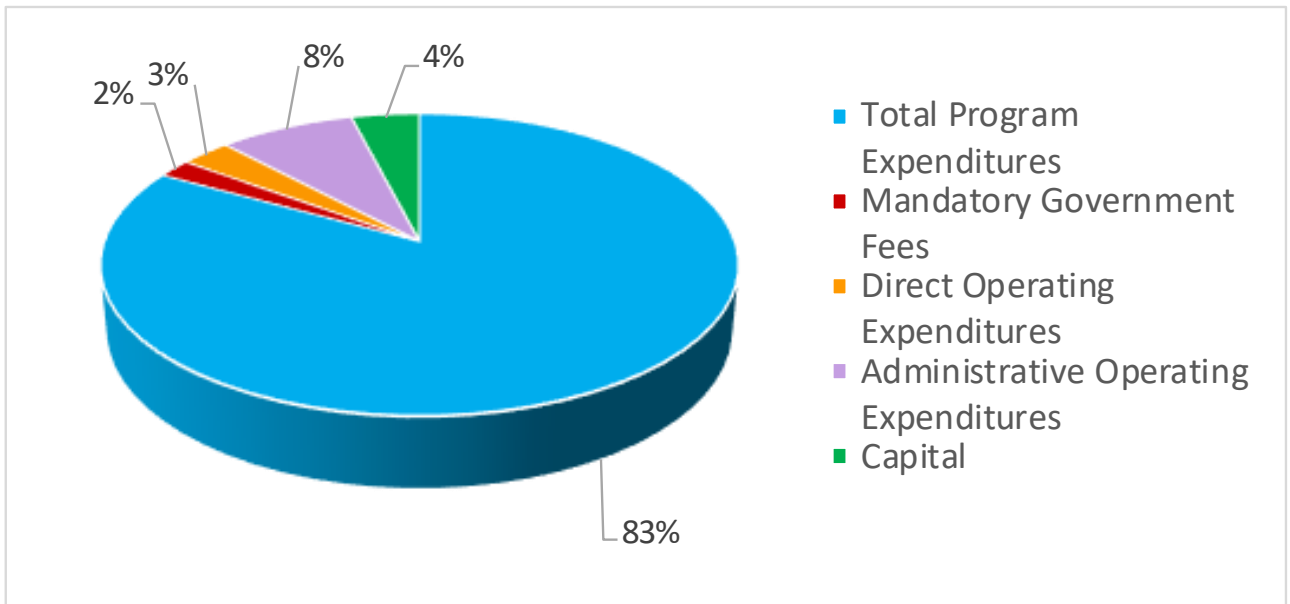
April 2020

Table of Contents

Page
Number

- 2. Fiscal Year 2019-2020 Budget
- 3. Financial Statement Category Definitions
- 4. Statement of Revenues and Expenditures
- 5. Revenue Variance Analysis
- 6. Expenditure Variance Analysis
- 7. Investments Statement
- 8. New Program Funding Report
- 9. New Program Funding Detail
- 15. Projections

	FY 2019-2020 Original Budget	Budget Amendments	FY 2019-2020 Amended Budget
Revenues			
Ad-Valorem Taxes	45,578,980	0	45,578,980
Investment Income	858,000	0	858,000
Administrative Services Organization Funding	1,405,000	0	1,405,000
Other Community Partner Funding	410,000	0	410,000
Miscellaneous Income	155,000	0	155,000
Total Revenues	48,406,980	0	48,406,980
Expenditures			
Program Expenditures:			
Program Funding (Continuation Grants)	37,913,848	21,471	37,935,319
New Program Funding (unallocated)	5,275,000	0	5,275,000
Total Program Expenditures:	43,188,848	21,471	43,210,319
Operating			
Employee Salaries and Benefits	4,243,927	0	4,243,927
Contracted Professional Services	529,572	0	529,572
Facility Expenditures	416,405	0	416,405
Other Operating	334,415	0	334,415
Total Operating	5,524,319	0	5,524,319
Capital Expenditures	1,850,000	455,942	2,305,942
Mandatory Government Fees	1,310,080	0	1,310,080
Total Expenditures	51,873,247	477,413	52,350,660
Net Spend Down of Fund Balance	(3,466,267)	(477,413)	(3,943,680)



Financial Statement Category Definitions

- **Revenue**

- **Ad-Valorem Taxes** includes current and delinquent ad-valorem tax revenue and excess fees returned to the Children's Board originally paid to the county based on the tax revenue.
- **Investment Income** includes revenue from various interest-bearing accounts.
- **Administrative Services Organization (ASO)** funding represents contributions from other funders specifically designated for use by providers in the community managed by the Children's Board ASO staff. These dollars are also included in the program expenditure line. Examples are Department of Children and Families (DCF), Eckerd Connects, and Hillsborough County Board of County Commissioners (BOCC).
- **Other Community Partner** funding represents funds contributed from community partners that are added to our provider contract amounts and included in the program funding line, for example, the School District of Hillsborough County and Hillsborough County BOCC.
- **Miscellaneous Income** consists of ASO fiscal agent fees, contributions, and any other miscellaneous revenue received during the year.

- **Expenditures**

- **Program Funding** represents provider contracts funded by Children's Board, property tax revenue and funds contributed from our community partners. This amount also includes the dollars managed through the ASO.
- **New Program Funding (unallocated)** includes dollars budgeted for new program contracts and one-time funding that will be released and awarded by a competitive or application process.
- **Employee Salaries and Benefits** include wages paid to all non-contractor employees. Benefits represent costs provided for salaried and hourly wage employees including FICA, life and health insurance, short-term and long-term disability insurance, unemployment, and retirement.
- **Contracted Professional Services** represents amounts budgeted for Hillsborough County information technology services, Hillsborough County Television, legal, media buys, auditing, and other professional services.
- **Facility Expenditures** represents necessary costs to operate the Children's Board offices, conference center, and Family Resource Center buildings owned by CBHC, including utilities, information technology, maintenance, and repairs.
- **Other Operating** contains staff training, conference and meeting travel, postage, insurance, promotional activities, printing, supplies, advertising for Truth In Millage (TRIM), budget ads and other public notices, memberships and subscriptions. Also included are support activities with provider agencies and community organizations for training events.
- **Capital Expenditures** include the budget for building expenditures.
- **Mandatory Government Fees** include tax collector's fee, property appraiser's fee as well as the city storm water fee.

April-2020

	FY 2019- 2020 YTD Budget	FY 2019- 2020 YTD Actual	FY 2019- 2020 Variance \$	FY 2019- 2020 Variance %
Revenues				
Ad-Valorem Taxes	42,676,049	43,753,205	1,077,156	3%
Investment Income	500,500	517,053	16,553	3%
Administrative Services Organization Funding	818,990	437,644	(381,346)	-47%
Other Community Partner Funding	225,833	80,000	(145,833)	-65%
Miscellaneous Income	88,334	79,817	(8,517)	-10%
Total Revenues	44,309,706	44,867,719	558,013	1%
Expenditures				
Program Expenditures:				
Program Funding (Including Unallocated)	22,962,961	14,638,833	8,324,128	36%
Total Program Expenditures:	22,962,961	14,638,833	8,324,128	36%
Operating Expenditures				
Employee Salaries and Benefits	2,475,624	2,375,197	100,427	4%
Contracted Professional Services	335,742	196,535	139,207	41%
Facility Expenditures	242,903	195,550	47,353	19%
Other Operating	221,056	199,501	21,555	10%
Total Operating	3,275,325	2,966,783	308,542	9%
Capital Expenditures	1,889,275	394,069	1,495,206	79%
Mandatory Government Fees	1,174,739	1,125,322	49,417	4%
Total Expenditures	29,302,300	19,125,007	10,177,293	
Net Cash Flow	15,007,406	25,742,712	10,735,306	

Revenue Variance Analysis

Statement of Revenues

April-2020

	FY 2019- 2020 YTD Budget	FY 2019- 2020 YTD Actual	FY 2019- 2020 Variance \$	FY 2019- 2020 Variance %
Revenues				
Ad-Valorem Taxes	42,676,049	43,753,205	1,077,156	3%
Investment Income	500,500	517,053	16,553	3%
Administrative Services Organization Funding	818,990	437,644	(381,346)	-47%
Other Community Partner Funding	225,833	80,000	(145,833)	-65%
Miscellaneous Income	88,334	79,817	(8,517)	-10%
Total Revenues	44,309,706	44,867,719	558,013	1%

- **Ad-Valorem Taxes**
 - This line is over the YTD budget by \$1,077,156 because of the timing of receiving tax receipts. 96% of the budgeted ad-valorem tax revenue has been received to date.
- **Investment Income**
 - The interest received year to date is slightly over the YTD budget. The cash balance is currently higher because of the timing of tax receipts. The current interest rate is 0.95% and interest was budgeted at 2%.
- **Administrative Services Organization**
 - The Eckerd Connects contract is less than the budgeted amount resulting in lower recognized revenue. ASO actual expenditures were also lower than budgeted.
- **Other Community Partner Funding**
 - This line is under budget because of the timing of receipt of funds from Hillsborough County.
- **Miscellaneous Income**
 - This is under budget because of lower ASO administrative fees related to the Eckerd Connects contract.

Expenditure Variance Analysis

Statement of Expenditures

April-2020	FY 2019- 2020 YTD Budget	FY 2019- 2020 YTD Actual	FY 2019- 2020 Variance \$	FY 2019- 2020 Variance %
Expenditures				
Program Expenditures:				
Program Funding (Including Unallocated)	22,962,961	14,638,833	8,324,128	36%
Total Program Expenditures:	22,962,961	14,638,833	8,324,128	36%
Operating				
Employee Salaries and Benefits	2,475,624	2,375,197	100,427	4%
Contracted Professional Services	335,742	196,535	139,207	41%
Facility Expenditures	242,903	195,550	47,353	19%
Other Operating	221,056	199,501	21,555	10%
Total Operating	3,275,325	2,966,783	308,542	9%
Capital Expenditures	1,889,275	394,069	1,495,206	79%
Mandatory Government Fees	1,174,739	1,125,322	49,417	4%
Total Expenditures	29,302,300	19,125,007	10,177,293	

- **Program Expenditures**
 - Continuation Grants are Under budget because providers are not current on invoicing the Children's Board.
 - Very little of the New Program Funding has been expended YTD. New contracts are currently being negotiated.
- **Employee Salaries and Benefits**
 - This line is under budget because of vacant positions.
- **Contracted Professional Services**
 - This line item is under budget because of the timing of legal services, community education & awareness, and County IT services.
- **Facility Expenditures**
 - This line item is under budget because the larger projects will not happen until later in the fiscal year.
- **Other Operating**
 - This line item is under budget because of timing of payments for travel, training and events, and professional development. This was partially offset by promotional activities, office supplies-small equipment, and dues & memberships being over budget.
- **Capital Expenditures**
 - This line is budgeted for the purchase of property in east county and the build out of the Temple Terrace FRC. The Temple Terrace FRC build out has been completed. The remaining dollars are for the purchase of and build out of the Plant City FRC.
- **Mandatory Government Fees**
 - The line item is within budget.

Children's Board Of Hillsborough County
Investments Statement
April-2020

<u>Investment Instrument</u>	<u>Financial Institution</u>	<u>Balance</u>	<u>Maturity</u>	<u>Yield</u>
Checking	Wells Fargo Government Advantage	1,061,315	1 day	0.25%
LGIP	Florida State Board of Administration	<u>58,197,586</u>	N/A	0.95%
		<u>59,258,901</u>		

Children's Board of Hillsborough County
FY 2019-2020 NEW PROGRAM FUNDING (UNALLOCATED) REPORT
Regular Board Meeting - May 28, 2020

	Beginning Budget	Adjustments	Revised Budget	YTD Amount Approved	YTD Uncommitted Funds Available	Current Funding Requests	Uncommitted Funds Available
Technical Assistance Funding (Agencies <u>Not</u> Currently Funded by CBHC)	130,000	(80,000)	50,000	45,876	4,124		4,124
Technical Assistance Funding (Agencies Currently Funded by CBHC)	70,000	(60,000)	10,000	6,520	3,480		3,480
Summer Passport for Kids	250,000	(100,000)	150,000	127,422	22,578		22,578
Leading Grants (Summer Funding)	500,000		500,000	115,335	384,665		384,665
Emerging Needs Funding	300,000		300,000	-	300,000		300,000
Emergency Funding	200,000	500,000	700,000	342,460	357,540		357,540
Match	300,000		300,000	-	300,000		300,000
Navigation & Family Support Uniting Grants	275,000		275,000	140,604	134,396	-	134,396
Investment Grants	1,200,000	600,000	1,800,000	-	1,800,000		1,800,000
Fatherhood Programming Uniting Grants	300,000	(100,000)	200,000	172,837	27,163	-	27,163
Military & Veteran Family Support Uniting Grants	600,000	(600,000)	-	-	-		-
Newborn/Infant Support Uniting Grants	500,000	(160,000)	340,000	80,000	260,000	-	260,000
Leading Grants	300,000		300,000	-	300,000		300,000
Resource Center	350,000		350,000	-	350,000		350,000
Totals	5,275,000	-	5,275,000	1,031,054	4,243,946	-	4,243,946

Original Continuation Funding Budget	37,913,848
Actual Contract Amount Negotiated	<u>37,358,505</u>
Additional Amount Available	555,343

FY 2019-2020 Approved Uncommitted Program Funding Detail
 Regular Board Meeting - May 28, 2020

Agency	Program	Funding Description	Technical Assistance Funding (Agencies Not Currently Funded by CBHC)	Technical Assistance Funding (Agencies Currently Funded by CBHC)	Summer Passport for Kids	Leading Grants Summer Funding	Emerging Community Needs Funding	Emergency Funding	Match	Navigation & Family Support Uniting Grants	Investment Grants	Fatherhood Programming Uniting Grants	Military & Veteran Family Support Uniting Grants	Newborn / Infant Support Uniting Grants	Leading Grants	Resource Center
A Brighter Community, Inc.	Interactive Whiteboard to Help Preschoolers Be Ready to Learn & Succeed	Interactive whiteboard (IWB) and projector.	4,398													
Family Enrichment Center, Inc.	Kinship Care	(4) desktop computers, Microsoft Office 365 subscription - (1) year; Geek Squad protection plan - (1) year; outreach display items (table throw and 2 retractable banners); and website enhancement with Everything Graphic.	4,309													
Just Initiative, Inc.	Just Initiative Capacity Building	Partnership with Inovo Strategic Consulting to receive Board Development Training; Fund Development Training; Fund Development Plan creation; Development of Strategic Plan, Goals and Objectives; and Leadership coaching.	5,000													
Learn Tampa Bay, Inc. d/b/a Achieve Plant City	We Learn and Grow	(7) computers		2,660												
New Life Village, Inc.	Staff Training & Program Outcome Development	Training courses (Edyth Bush Institute for Philanthropy, Nonprofit Leadership at Rollins College and Nonprofit Leadership Center Tampa Bay); and to acquire Marketing Business Solutions to establish program outcome development, program data collection toolkit, and an implementation schedule for data collection.	4,278													

FY 2019-2020 Approved Uncommitted Program Funding Detail
 Regular Board Meeting - May 28, 2020

Agency	Program	Funding Description	Technical Assistance Funding (Agencies Not Currently Funded by CBHC)	Technical Assistance Funding (Agencies Currently Funded by CBHC)	Summer Passport for Kids	Leading Grants Summer Funding	Emerging Community Needs Funding	Emergency Funding	Match	Navigation & Family Support Uniting Grants	Investment Grants	Fatherhood Programming Uniting Grants	Military & Veteran Family Support Uniting Grants	Newborn / Infant Support Uniting Grants	Leading Grants	Resource Center
Oasis Pregnancy Care Centers Corporation	Technology Upgrade	(9) iPads; (4) smart TVs.	4,400													
Positive Family Partners, Inc.	PFP Technical Support	(1) laptop with a headset and microphone; Dragon Voice Recognition software; USBs; Graphic Consultant to redesign brochure; printing of brochures and business cards; and (1) monitor with speakers and case.	2,506													
Lutheran Services Florida, Inc.	Community Collaborations for Strong Families (CCSF)	The Community Collaborations for Strong Families (CCSF) program will develop and implement an integrated primary prevention network in Hillsborough County to strengthen families and prevent child maltreatment resulting in increased protective factors and lasting self-sufficiency.								140,604						
REACHUP, Inc.	Stronger with Involved Fathers (SWIFF)	This project seeks to strengthen the relationship between fathers and their co-parents to improve health and development of children ages birth to 5 years. Evidence-informed programming, targeted case management, and collaborative partnership to embed father involvement activities into programs and services will be utilized to build individual and community capacity.										172,837				

FY 2019-2020 Approved Uncommitted Program Funding Detail
 Regular Board Meeting - May 28, 2020

Agency	Program	Funding Description	Technical Assistance Funding (Agencies Not Currently Funded by CBHC)	Technical Assistance Funding (Agencies Currently Funded by CBHC)	Summer Passport for Kids	Leading Grants Summer Funding	Emerging Community Needs Funding	Emergency Funding	Match	Navigation & Family Support Uniting Grants	Investment Grants	Fatherhood Programming Uniting Grants	Military & Veteran Family Support Uniting Grants	Newborn / Infant Support Uniting Grants	Leading Grants	Resource Center
Healthy Start Coalition of Hillsborough County	Healthy Steps in Pediatric Primary Care Offices	Healthy Steps Specialists in pediatric offices will promote health, well-being and school success by providing psychosocial supports and wrap-around services. Pediatric office provide critical, nearly universal touch-points of interaction with families, this non-stigmatizing setting offers the ideal location to screen for, offer and provide developmental and behavioral services.												80,000		
Children's Museum of Tampa d/b/a Glazer Children's Museum	2020 Summer Passports	Scholarships for children ages 6-14 who are members of the Children's Board Family Resource Centers to participate in summer programs.			10,200											
The Florida Aquarium					3,080											
Museum of Science and Industry					22,400											
Tampa Bay Performing Arts Center d/b/a Straz Center for the Performing Arts					55,350											
Tampa Museum of Art					5,000											
Zoo Tampa at Lowry Park					31,392											
Firehouse Cultural Center, Inc.	IT Solutions to increase efficiency and increase access to programs	DonorPerfect Online Essentials	2,948													

FY 2019-2020 Approved Uncommitted Program Funding Detail
 Regular Board Meeting - May 28, 2020

Agency	Program	Funding Description	Technical Assistance Funding (Agencies Not Currently Funded by CBHC)	Technical Assistance Funding (Agencies Currently Funded by CBHC)	Summer Passport for Kids	Leading Grants Summer Funding	Emerging Community Needs Funding	Emergency Funding	Match	Navigation & Family Support Uniting Grants	Investment Grants	Fatherhood Programming Uniting Grants	Military & Veteran Family Support Uniting Grants	Newborn / Infant Support Uniting Grants	Leading Grants	Resource Center
Foster Guardian, Inc.	Audiovisual Enhancements	Two (2) camcorders, two (2) video lenses, two (2) microphones and headphones and one (1) video switcher.	4,975													
Greater Mt. Carmel Development Corporation	SPACE for Progress	Storage shed	5,000													
Mount Zion African Methodist Episcopal Church, Riverview, Florida, Inc.	Family and Youth Technology Improvement	Eight (8) desktop computers; five (5) tablets; three (3) printers; Consultant (Kreative Koncepts) to develop web page.	4,986													
Rooted in Play Corporation	Rooted in Play	Purchase of a tow trailer; accounting software; print marketing materials	3,076													
Tampa Bay Community and Family Development Corporation d/b/a Bethesda Ministries	Infrastructure Redevelopment Support	Update communication system (Spectrum); three (3) computers (R&L Consulting); webpage upgrade (StaplesCo); Marketing packet (SarahK8Design Creative Solutions)		3,860												
Mount Zion African Methodist Episcopal Church, Riverview, Florida, Inc.	Unstoppable Summer Jam	The ten (10) week camp will provide (40) youth an academic setting in the areas of reading, writing, language arts, STEM, safety, nutrition and fitness, character development and the arts to combat the summer slump in a safe, structured environment. Ages: Six (6) to fourteen (14) years old. Location(s): 5920 Robert Tolle Drive, Riverview, FL 33578. CBHC: \$12,920, Hills Co. BOCC: \$12,919.														25,839

FY 2019-2020 Approved Uncommitted Program Funding Detail
 Regular Board Meeting - May 28, 2020

Agency	Program	Funding Description	Technical Assistance Funding (Agencies Not Currently Funded by CBHC)	Technical Assistance Funding (Agencies Currently Funded by CBHC)	Summer Passport for Kids	Leading Grants Summer Funding	Emerging Community Needs Funding	Emergency Funding	Match	Navigation & Family Support Uniting Grants	Investment Grants	Fatherhood Programming Uniting Grants	Military & Veteran Family Support Uniting Grants	Newborn / Infant Support Uniting Grants	Leading Grants	Resource Center
Family Enrichment Center, Inc.	F.E.C. 2020 STEAM-Sational Summer Program	The six (6) week camp will provide (50) youth a safe, affordable, nurturing and educational experience with certified teachers, qualified volunteers and community partners who will diversify experiences and enrich the learning environment for participants. Ages: Six (6) to fourteen (14) years old. Location(s): W.E. Davis Family Support Center CBHC: \$15,498 Hills Co. BOCC: \$15,498.				30,996										
Tampa Metropolitan Area Young Men's Christian Association	2020 Teen Summer Experience	The five (5) week camp will provide (50) at-risk youth residing in the 33604 and 33612 areas an array of support and enrichment programming to provide a positive experience and limit summer learning loss. Ages: Eleven (11) to fourteen (14) years old. Location(s): Hillsborough Community College Ybor City Campus; Sulphur Springs YMCA at Sulphur Springs K-8 Community School. CBHC: \$14,500, Hills Co. BOCC: \$14,500.				29,000										

FY 2019-2020 Approved Uncommitted Program Funding Detail
 Regular Board Meeting - May 28, 2020

Agency	Program	Funding Description	Technical Assistance Funding (Agencies Not Currently Funded by CBHC)	Technical Assistance Funding (Agencies Currently Funded by CBHC)	Summer Passport for Kids	Leading Grants Summer Funding	Emerging Community Needs Funding	Emergency Funding	Match	Navigation & Family Support Uniting Grants	Investment Grants	Fatherhood Programming Uniting Grants	Military & Veteran Family Support Uniting Grants	Newborn / Infant Support Uniting Grants	Leading Grants	Resource Center
Tampa Bay Community and Family Development Corporation d/b/a Bethesda Ministries	UpWard Kids Leadership Camp	The nine (9) week camp will provide (50) youth activities focused on leadership, such as swim safety, money management, sports, field trips and more. Ages: Six (6) to fourteen (14) years old. Location(s): 3000 N. 34th Street, Tampa, FL 33605 CBHC: \$14,750, Hills Co. BOCC: \$14,750.				29,500										
Success 4 Kids and Families	HIPP Support Emergency Funding	Temporary case management services to help with COVID-19 related referrals.						29,500								
Children's Board Emergency Funding	CBHC FRC Families Unmet Basic Needs	Funding for basic needs for families of the CBHC FRCs.						50,000								
Children's Board Emergency Funding	QEES Child Care Providers and Families Unmet Basic Needs	Funding for basic needs for Child Care Providers and families of the QEES Program.						70,000								
Children's Board Emergency Funding	EOC Hurricane Preparedness Supplies	1,400 cribs to be available at shelters.						75,000								
Tampa Metropolitan Area Young Men's Christian Association	Veggie Van Emergency Funding	Food for 500 families per month for two months.						42,960								
Various Child Care Providers	Child Care for Health Care Professionals and First Responders	Provide child care for children of health care professionals and first responders while						75,000								
TOTAL			45,876	6,520	127,422	115,335	-	342,460	-	140,604	-	172,837	-	80,000	-	-

Total Approved	1,031,054
Total Current Requests	-

**CHILDREN'S BOARD OF HILLSBOROUGH COUNTY
PROJECTIONS**

FY 2018 - 2019 to FY 2023 - 2024

Millage Rate .4589



	FY 2018 - 2019 Amended Budget	FY 2018 - 2019 Estimated Actual	FY 2019 - 2020 Budget	FY 2020 - 2021 Budget	FY 2021 - 2022 Budget	FY 2022 - 2023 Budget	FY 2023 - 2024 Budget
MILLAGE RATE	0.4589	0.4589	0.4589	0.4589	0.4589	0.4589	0.4589
<u>Projected Tax Revenue</u> (millage rate @ .4589 w/ 9.61% inc. in tax base in FY 2020, 7.4% inc. in FY 2021, 6.7% inc. in FY 2022, 6.9% inc. in FY 2023, 6.6% inc. in FY 2024)	41,771,412	42,190,000	45,578,980	48,937,765	52,203,865	55,792,823	59,462,609
Investment Income	756,000	1,120,000	858,000	880,807	841,331	791,129	710,016
Administrative Services Organization and Other Community Partner	1,765,000	1,565,000	1,815,000	1,815,000	1,815,000	1,815,000	1,815,000
Miscellaneous Income	155,000	156,974	155,000	155,000	155,000	155,000	155,000
Total Revenue Available	44,447,412	45,031,974	48,406,980	51,788,572	55,015,196	58,553,952	62,142,625
<u>Operating Expenditures</u>	5,232,551	5,102,192	5,524,319	5,704,613	5,894,052	6,093,279	6,302,993
Mandatory Government Fees	1,201,570	1,149,500	1,310,080	1,405,811	1,498,895	1,601,180	1,705,769
Building and Capital Reserve Expenditures	1,400,200	1,425,200	1,850,000	-	-	-	-
<u>Program Funding (Continuation Grants)</u>	34,773,693	32,484,076	37,913,848	42,831,391	47,098,211	50,978,035	54,974,254
<u>New Program Funding (Unallocated)</u>	5,074,800	2,223,581	5,275,000	4,500,000	4,000,000	4,000,000	4,000,000
Total Expenditures	47,682,814	42,384,549	51,873,247	54,441,815	58,491,158	62,672,494	66,983,016
Net Income (Spend Down)	(3,235,402)	2,647,425	(3,466,267)	(2,653,243)	(3,475,962)	(4,118,542)	(4,840,391)
Fund Balance							
Total Fund Balance Beginning of Year	25,442,439	26,927,927	29,575,352	26,109,085	23,455,841	19,979,879	15,861,338
Net Income (Spend Down of Fund Balance)	(3,235,402)	2,647,425	(3,466,267)	(2,653,243)	(3,475,962)	(4,118,542)	(4,840,391)
Total Fund Balance End of Year after Spend Down	22,207,037	29,575,352	26,109,085	23,455,841	19,979,879	15,861,338	11,020,947
Less Non-Spendable Fund Balance Reserve	(23,000)	(26,100)	(26,100)	(26,100)	(26,100)	(26,100)	(26,100)
Less Committed Fund Balance Reserve (Operating Reserve)	(2,388,909)	(2,123,466)	(2,598,850)	(2,727,535)	(2,930,407)	(3,139,892)	(3,355,849)
Less Committed Fund Balance Reserve (Building & Capital Reserve)	(229,591)	(229,591)	(313,119)	(384,027)	(481,627)	(581,627)	(681,627)
Less Assigned Fund Balance Reserve	(11,014,476)	(11,014,476)	(15,088,138)	(12,434,895)	(8,958,933)	(4,840,391)	
Unassigned Fund Balance	8,551,061	16,181,719	8,082,878	7,883,285	7,582,813	7,273,328	6,957,371

Definitions:

Non-Spendable Fund Balance Reserve includes pre-paid expenditures.

Committed Fund Balance Reserve includes the building/capital reserve and operational reserve of 5.01% of the budgeted expenditures for the year.

Assigned Fund Balance Reserve consists of the future commitments included in the future projections that spend down from the fund balance.

Unassigned Fund Balance represents the difference between the total fund balance and all reserves above.

The reserve amounts above are determined and approved by the Board each year during the budgeting process.

2019 TECHNICAL ASSISTANCE GRANTS REPORT



Children's Board
HILLSBOROUGH COUNTY

www.ChildrensBoard.org

Christine Caffray-Kreines, Ph.D.

May 1, 2020



ABOUT TECHNICAL ASSISTANCE FUNDING

The Children's Board of Hillsborough County is the local leader in supporting capacity building efforts of non-profit organizations in the county. These one-time, Technical Assistance (TA) grants of up to \$5,000 help agencies to improve the quality and accessibility of their services and supports to children and families.

TA grant funding is available in two funding cycles annually. Non-profit organizations with budgets of \$2 million or less that serve children and families in Hillsborough County can apply for funds if they have not received an award in the last year.

40

Applications Received

25

Grants Awarded

\$110,539

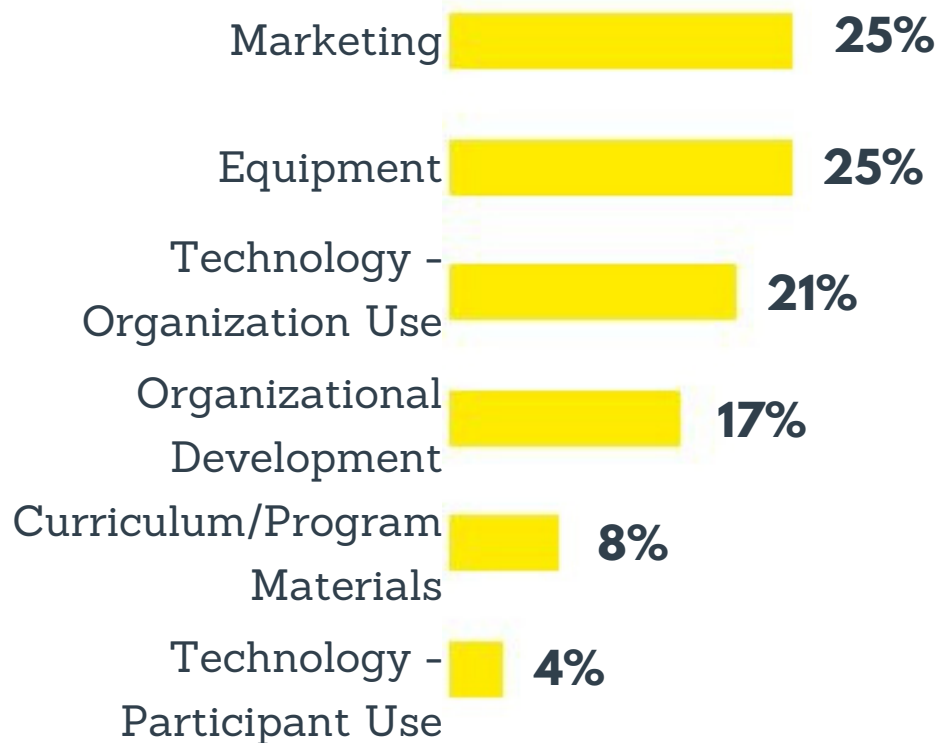
Contracted Amount

2019 HIGHLIGHTS

In fiscal year 2018 - 2019, the two cycles of Technical Assistance funding yielded a total of forty applications from local non-profit agencies. Twenty-five grants were awarded for a total allocation of over \$110,000. This report focuses on the types of awards that were funded and the associated impacts on the agencies and the participants they serve.

INVESTMENT SUMMARY

The twenty-five TA awards were analyzed and are represented in the graph below under the category that best represents the type of project request. Half of the grants awarded were categorized as marketing or equipment capacity building support. Technology for both organizational and participant use also represented a significant percentage of the types of support awarded.



"Our new website resulted in increased visitors."

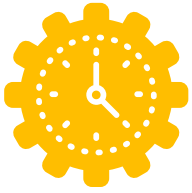
- Parents and Children Advancing Together (PCAT) Literacy Ministries

"Support for a voice-activated and networked copy machine has resulted in an increased efficiency to scan, copy and print a myriad of documents; it is accessible to staff including those with low or no vision and students as appropriate."

- Tampa Lighthouse for the Blind, Inc.

SIGNIFICANT ACHIEVEMENTS

On an annual basis, the Children's Board surveys the TA grant recipients to learn about the significant achievements that have occurred as a result of receiving TA funding. Online surveys were sent to all FY 2019 TA grant recipients and eleven surveys were returned. The reported results were categorized and the following two primary themes emerged:



Increased
Efficiency/Productivity



Cost Savings

Results reported in these categories reflected how the purchase of newer and more efficient technology (phone systems, copiers, computers) yielded less down time for staff and faster completion of tasks. Additionally, newer technology eliminated the need to use more costly outsourcing of some printing projects and fewer expenses to repair outdated equipment.

The benefits of the IT migration has been increased access to other information for staff, lower IT costs, and less down time. Overall, there is increased productivity and improved financial stewardship with savings."
- Hispanic Services Council, Inc.

Other significant results such as increased access to services, staff development, additional funding received and increased awareness/visibility were also reported in the survey responses, but to a lesser degree.

Grant Process Satisfaction

The TA survey also asked respondents to report on their level of satisfaction with the grant funding process and whether they considered TA grants to be a value community resource.



TA grant survey respondents who were **Satisfied or **Very Satisfied** with the funding process from application through reporting.**

Valuable Community Resource

Survey respondents unanimously agreed that Children's Board TA grants are a valuable community resource. An analysis of the comments provided by survey respondents showed several consistent themes that support this finding. The diversity of allowable projects was a repeated result, as TA grants address specific, targeted organizational needs. Accessibility was also a key theme. Survey respondents felt that TA grants provide an opportunity for smaller non-profits to be successful in obtaining funding by not having to compete with larger organizations. Also, the application process is not as labor-intensive as other grants, or require extensive grant writing skills. Finally, respondents reported that the capacity building nature of these grants enabled organizations to address infrastructure needs to enhance overall business operations.

100% ✓

Survey respondents indicated that the TA grants are a valuable community resource.

"The Children's Board TA grants are a valuable community resource [. . .] funding key budget items that have the ability to build capacity, thereby helping organizations to better serve the community. [. . .] The TA grant is an investment that has a monumental ROI for Hillsborough County."

-ReDefiners World Languages, Inc.

Good News

from our funded partners

Regular Board Meeting

May | 2020



Children's Board
HILLSBOROUGH COUNTY

www.ChildrensBoard.org

Choices Clinics

LifeNet

Letters of Gratitude

“I would like to thank the individuals and organizations that fund and make donations to support families like mine receiving resources with *Choices Clinics*. With your support *Choices* can greatly help mothers during pregnancy and after the baby is born. *Choices* have been a great blessing in my life as I have learned how to help my son. Through their support, I have learned that I am not alone.

Even during the Coronavirus, *Choices*' staff has constantly been checking up on me and my family to see how we are doing. Although we have not been able to meet in person, they have searched for various alternatives to continue to assist us. They send videos and provide essential items for my son. It is a relief to know that someone is listening and able to help me during these times.

Thank you again for your great contribution. May God continue to bless you.”

Dear Choices Clinics,

Thank you for spending valuable time with me and allowing me the opportunity to be a part of *Choices*. Thank you for educating me every day through great videos on how to be a better mom. While I was pregnant, you were very helpful, I learned things that I did not know. I was also able to get clarity on the many doubts that I had over becoming a new mom. The staff and community partners provided excellent service and made me feel that I could rely on them for basic needs. Now that my baby is born, we both count on your valuable resources.

Despite COVID-19, you have continued to help me and my family. You have taken the time to call to see what I may need, send me more information to provide good care to my baby, and provide me with wipes, formula, and diapers.

Thank you for continuing to care for me and my child, as well as other clients who I know, feel very grateful. The selfless work you do to support others is amazing. I apply the education that you have given me every moment that I can. I would also like to thank all your staff, especially Lydia for always checking up on us and dedicating her time and knowledge to support my family.

I know that many mothers like me are also grateful to you.

Nonprofit Leadership Center

Capacity Building: Training and Consultation

COVID-19 Response Update

During the COVID-19 pandemic, the Nonprofit Leadership Center has responded in two key ways that are having a positive impact:

1. Elevating the voice and needs of the nonprofit community, we issued a survey at the end of March to better understand how the local nonprofit sector has initially been impacted by COVID-19. Nearly 100 nonprofit CEOs, executive directors, and senior leaders responded, enabling us to highlight top trends and needs for funders to consider as we continue to advocate on behalf of nonprofits. Below are the initial results. The full results of the survey can be viewed here:

<https://nlctb.org/news/covid19-nonprofit-survey-results/>

- 92% have had or expect to have a negative financial outlook or budget impact.
- 83% have canceled or reduced programming/services for their constituents and communities or plan to do so.
- 81% are changing working arrangements for staff/volunteers (e.g., team working remotely).
- 72% have canceled or will cancel fundraising events.
- 49% have seen or expect to see increased staff and volunteer absences.
- 44% have seen or expect to experience an increased demand for services from clients.
- 36% have had or expect a disruption in mission-critical third-party supplies/services.
- 33% have made or expect to make staff reductions/cuts.

Also, The [Tampa Bay Times](#) covered our survey on April 7, which included stories from local nonprofits and quotes from our CEO Emily Benham, elevating nonprofit needs. We highlighted the findings, implications, and recommendations on The Philanthropy Show on April 7, where our CEO Emily Benham participated alongside Beth Kanter, master trainer, author, and international nonprofit thought leader, and Dave Biemesderfer, President and CEO of United Philanthropy Forum. (*Continues on next page*).

Nonprofit Leadership Center

Capacity Building: Training and Consultation

2. Responding to nonprofits' learning and resource needs in new ways: To address the needs nonprofit leaders identified in our survey above and through regular conversations, we have implemented FREE weekly webinars, small-group virtual discussions and weekly content to address topics that leaders tell us they need help with now. This has included everything from fundraising during a crisis, working remotely, managing uncertainty, grant writing, and more. On average, we have exceeded our capacity with each of our webinars and will continue to create and provide content to help our sector through this time of need.

University of South Florida Board of Trustees

Program-Wide Positive Behavior Support

Letter of Gratitude



During school closures due to the pandemic, the Program-Wide Positive Behavior Support (PWPBS) has continued to support teachers, children, and families via phone, email and virtual platforms with Public Broadcasting Service (PBS) strategies to use at home. As many of the childcare centers and family child care homes are slowly re-opening, PWPBS coaches are ensuring they have resources to specifically support children during these new times. These include social stories about wearing masks and handwashing, helping providers teach children new morning routines using visual supports, as well as other routines that have changed since school has closed. Additionally, we know now more than ever, children need support understanding emotions and ways to handle emotions. PWPBS coaches are working closely with leadership teams to plan for how to implement these strategies as children transition back.



Michelle Nowell's Family Child Care Home re-opened for children and families. Erin Sizemore, her PWPBS coach, delivered materials to help prepare for the transition back. Here are some kind words from the mother of a child who was returning to school for the first time:

"We are grateful to Michelle (who we all know is amazing!) for checking in on us regularly. We have embraced new opportunities to learn together as we navigate COVID-19. We are grateful to be a part of Michelle's school community. Erin, thank you, for making a trip out there today and developing social stories. Who would have thought you would be teaching social distancing to a three-year-old from a driveway! Thank you for supporting Michelle and us. We appreciate you both!"

Tampa Metropolitan Area YMCA

Mobile Swim Lessons



Tampa YMCA Director of Mobile Swim Erin Hotchkiss gives children in Youth Relief Care at the North Brandon Family YMCA water safety tips using props.

While pools across Hillsborough County are temporarily closed during the Safer-At-Home Order, the Children's Board of Hillsborough County's Mobile Water Safety program has continued indoors.

During the Tampa YMCA's Relief Care for children of essential workers, Director of Mobile Swim Erin Hotchkiss provided water safety education through the grant-funded program. Erin has made it her mission to visit each of the Tampa Y's 11 centers weekly offering new water safety topics and activities. "My discussions are focused on water safety, and I am definitely trying to give them more of an educational component," she explains. "Our 30-minute lessons are giving participants vital skills that will resonate with them as we head toward a busy summer."

Each week, participants discuss the water safety topic while maintaining social distancing in small groups. The topic is then reinforced with a game and hands-on learning activity.

For example, this week's lesson was called *Reach, Throw, but Don't Go*. The kids discussed the importance of saving someone safely from a distance without putting themselves in danger. They learned the terms 'buoyancy,' 'reaching assist' and 'throwing assist'. They reviewed items that can float with a fun game and then I follow up with a hands-on experience of the kids getting the opportunity to toss a real rescue buoy and reel to their 'survivor.' Participants then wrapped up their water safety lesson with a worksheet. This allows them to reinforce the lesson and take the papers home to show what they learned that day. Each week, the water safety education program teaches an average of 200 participants.



Big Brothers Big Sisters of Tampa Bay

1-to-1 Comprehensive Mentoring

Little Brother Elijah has been matched with his Big Couple – Big Sister Patsy and Big Brother Ed - for 9 months. In just that short time, however, they have experienced a lot together. Elijah and his Big Couple immediately hit it off. Elijah and Ed love to go to the park and play basketball, while Elijah and Patsy can be found in the kitchen making cookies. Elijah has also learned a lot from Patsy and Ed on the importance of school work. Elijah has been homeschooled, and it takes a lot of self-discipline to complete his work every day. But he knows that if he gets his work done, he'll be able to have fun with Patsy and Ed. Elijah and his Big Couple went on numerous outings, such as touring Tampa International Airport, going behind the scenes at a bakery, going to the Outback Bowl Parade, learning about airplanes, and so much more before the current situation forced their relationship to go "virtual." Big Brothers Big Sisters has provided Patsy and Ed the ability to expose Elijah to many new experiences and to help him continue to succeed and grow.



Palm River Family Services

Go-4-Kids / Families Matter



Even though schools have been closed since March 23, 2020, due to COVID-19, the Go-4-Kids Educational Enrichment After School program has continued to provide services since March 25, 2020. In fact, we have been able to expand our services. Typically, we provide two days of programming at each of the two Elementary Schools we serve, Clair Mel and Palm River. However, since we launched our virtual Go-4-Kids Live, we have been able to broadcast our educational enrichment programming daily on Facebook Live from 2:30 pm to 4:00 pm Monday through Thursday for both schools.

The Go-4-Kids Live broadcast features our students' teachers, Ms. Chelsea and Ms. Laz. During a time of great uncertainty in the lives of our students, Ms. Chelsea and Ms. Laz have provided something even more important than educational enrichment. They have provided consistency, they have provided familiarity as the children get to see and interact

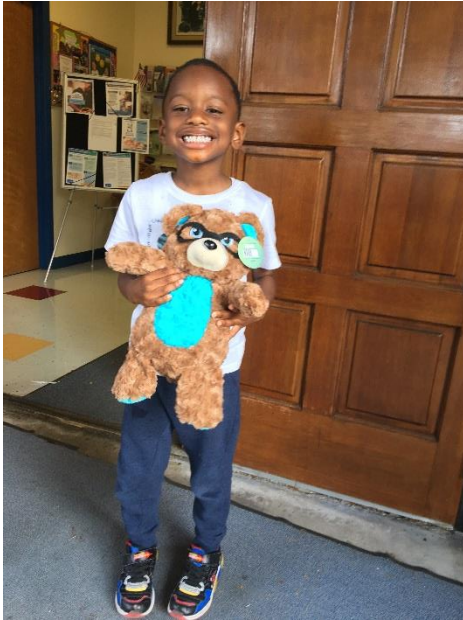
with our staff daily, and they have provided engaging and fun learning activities that our students and their parents have enjoyed. Our Facebook page membership reach, and participation rates have exceeded expectations. We have had families contact us to enroll their children in our programs just so they can participate in the Go-4-Kids Live sessions because they have heard from other parents how great it has been for them and their children.

Every Friday, after our mobile food pantry, the staff deliver educational kits and activity packets to the homes of our 60 enrolled Go-4-Kids students. For each day, there is a packet of the materials necessary for the children to participate in the daily activity as Ms. Chelsea and Ms. Laz demonstrate on the virtual broadcast. We also provided each child with an educational kit consisting of ancillary classroom supplies such as paper, markers, rules, pencils, etc.

This has been such a rewarding experience for our staff as well as the children and families we serve. The weekly home visit to safely deliver the kits has resulted in better relationships, a better understanding of the family's needs, and allowed us the opportunity to see our students weekly. We have never been more appreciative of the generous funding from the Children's Board of Hillsborough County. Being able to shift our services from in-person to virtual and being able to supply each student with educational kits and activity packets, has been more meaningful and relevant than ever.

Preserve Vision Florida

Children's Vision Health and Safety Services



Tijahl Anderson was screened at Brookwood Academy and was identified with astigmatism (irregular curvature of the lens in the eye). The screening results were sent home to his family and in March he saw an eye doctor. Tijahl was prescribed glasses to wear at school and during homework time. His mom was very thankful for our work and for bringing the situation to her attention. Tijahl was also educated on UV safety, and given these fabulous orange sunglasses to protect his eyes. Preserve Vision Florida (PVF) gave him this teddy bear Lenz Frenz glasses protection case to ensure he has a safe place to store his glasses or sunglasses while not in use.



Champions for Children

Parents as Teachers (PAT)

Virtual Visit Success Story

We have had a child in Parents as Teachers from a very young age and we proud to say that the child is now finishing kindergarten and will be graduating from our program. The family was very active, rarely missed a visit, and have been very engaged in the program. The child was diagnosed with Autism and has developmental concerns.

The Parent Educator was concerned about how the child would interact with the visit being through Zoom, but it worked out extremely well. The Parent Educator was surprised that the child was ready and waiting to participate with excitement. The Parent Educator fully expected some wandering around and being distracted from activities, but the child completed the entire assessment and was very excited. The Parent Educator said she was amazed at how interactive the child was and his ability to do better virtually than in person.

Both the Parent Educator and the parent were delighted with the result of that interaction. The mom expressed much joy and hope about the future of her child. Mom voiced her gratitude for all the years that the Parent Educator has been available to provide support to her child and family.

Champions for Children

The First Years - Layla's House

On April 15th, 2020 Champions for Children and Layla's House were recognized as winners of the Prevent Child Abuse Florida's #WearBlueDay2020 contest for their creative Facebook video showcasing the staff and their family members having fun with pinwheels. If you have not checked it out yet, make sure you stop by their Facebook page!

[Click here to view video.](#)



Prevent Child Abuse Florida

April 15 · 🌐

We picked three winners from our #WearBlueDay2020 contest earlier this month. Congrats to [Early Learning Coalition Of Osceola County](#) and [Wellness Coaching by Christine J White](#) for these awesome pics!

The third winner is a creative video project by [Layla's House, Champions for Children](#) and the [Children's Board of Hillsborough County](#). We urge you to check it out here: <https://www.facebook.com/laylashousetampa/videos/913664565732041/>

Chris Lolley will contact the winners about their prizes. Thanks to everyone who participated!!

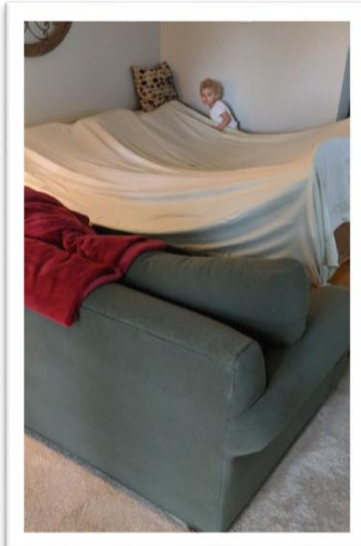


Champions for Children

Baby Bungalow – The First Years

Every week we encourage our families with a developmentally appropriate activity to **engage** and **learn** with their child. We post a challenge on our Facebook and Instagram social media accounts. Every week we conduct a drawing from the families that shared a picture or video with us. The winner of the drawing receives a free book via curbside pickup to promote growth and bonding with their child.

Build an Indoor Fort | DIY Paint Brushes | Introducing Spanish in play



Dawning Family Services

From Shelter to Stability

It has been super-busy and mission-focused for Dawning Family Services. In April, we helped bring awareness to Child Abuse Prevention Month by planting a pinwheel garden and wearing blue (while working remotely). Dawning Family Services also received generous food donations from Eat Fresco, the Hillsborough County Sheriff's Office, and our Board of Directors that were distributed immediately by our case managers to shelters and post-shelter clients; these meals and snacks will go far to alleviate the financial burden facing our families during the COVID-19 pandemic. Thanks to the donation made by SERVEPRO of South Tampa, we were able to help three clients replace three worn twin-sized mattresses with new ones, so they can enjoy a good night's sleep. We are incredibly thankful for these gifts! During this unprecedented crisis, it may be harder to see the many blessings in our lives. However, a former client reached out to gently and warmly reminded us. Below is an excerpt from an email she sent to her case manager who thoughtfully shared the note with the Dawning Family Services team.

"Not a day has passed in the last two weeks where I haven't thought of where I was several years ago. So I wanted to send a reminder – that it's possible to get through the storm, to bear it, to winter it, to wait it out and let the calamity turn to calm."

PAST DAWNING FAMILY SERVICES CLIENT



Hispanic Services Council

La Red de Padres Activos / Network of Active Parents



La Red De Padres Activos has been serving Latino families with children 3 years old to middle school age since 2012. La Red incorporates a curriculum that teaches families how to navigate the educational system, called *Padres Comprometidos* (Dedicated Parents). La Red serves in the areas of Wimauma, Plant City, Brandon, Drew Park, and North Tampa. A total of 331 participants were served during the months of January-March with 273 being adults and 58 children. This year, La Red had a total of 77 parents who graduated from the *Padres Comprometidos* curriculum among the communities we serve.

La Red has partnered with various community partners to ensure families are connected to services and programs. Our partners include *Mobile Winthrop Arts* that serves the population in Wimauma – students created art projects that are currently being exhibited at the South Shore Library! Plans are underway to expand their program to La Red in Plant City; *Moffit Cancer Center* and *Preserve Vision* who provide workshops and/or screening to our participants and offer valuable information on staying healthy.

La Red has also been promoting participation in the 2020 CENSUS, a vital tool to ensure that our county is fully counted! We have partnered with the National Association of Latino Elected Officials (NALEO), who provided more in-depth information and interactive workshops for parents and children to better understand the importance of the census and why everyone must be counted. (*Continues on next page*).



Hispanic Services Council

La Red de Padres Activos / Network of Active Parents

Since mid-March, in response to the COVID-19 crisis, La Red Community Coordinators have been working remotely, maintaining contact with our participants ensuring their health, safety, and well-being. Virtually, La Red has connected to families through a weekly news bulletin hosted by La Red's Family Support Coordinator, Zoraya Benitez, and accessible via Zoom and Facebook Live.

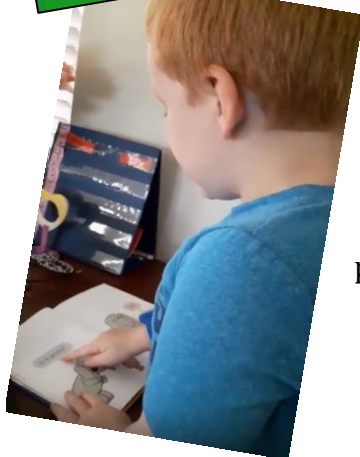
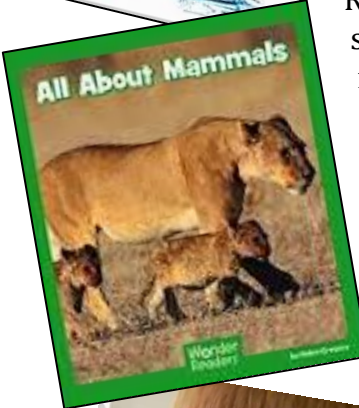
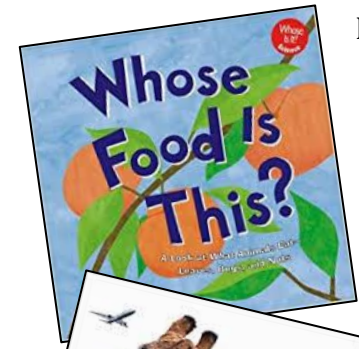
In addition, weekly workshops are hosted by a Community Coordinator on such topics as *"How to help your children study at home"*, *"How to understand school learning platforms"* and *"How to reduce stress at home,"* among others. Also, volunteers for La Red are assisting children with their homework through emails and Zoom. This assistance has been a tremendous help since many parents are facing the struggles of eLearning and Edsby.

Also, in Plant City, the Community Coordinators have been assisting with the YMCA's Veggie Van distributing much needed fresh vegetables to families. Masks made by La Red Community Assistants are also being given to families who do not have this protection.



Seniors in Service of Tampa Bay

Readers in Motion



Readers in Motion has been offering close, personal support during this time of mandatory social distancing. Classrooms are our usual arena, but with that being paused, for now, we went directly to the source to see how we could help. The result? Over 1,000 conversations with Readers in Motion families.

After speaking with several teachers and parents of Oak Grove and Mendenhall Elementary, we learned that the daily struggle for the Kindergarten and first-grade students we serve is simply completing and submitting assignments. Parents said, "We're never sure exactly what we should do". Teachers further shared that several current assignments included reading specific natural science books on myON that compliment activities the teachers had prepared. Readers in Motion immediately thought "We can help with that".

With our partner myON, we created a special project called "RIM Reading Challenge" that appeared on the students' myON home screen upon logging in. The challenge featured ten books, all included in homework. Our customized reading challenge was doubly encouraging students to do their homework!

However, we did not stop there. We knew parents needed the support and the reminder. Readers in Motion staff checked every single students' progress weekly throughout the month of April – that is over 350 students! On top of that, we texted every single parent each Tuesday, in their preferred language, to update them on their child's individual status along with a picture of the flyer that had the instructions on how to log in and find the challenge.

As a result, 247 students completed the reading challenge and are that much closer to completing their assignments. As a bonus, each student who completed the challenge (read at least four books from the list) earned a brand-new book, "Waiting is Not Easy", from the popular "Elephant and Piggie" series. Children were thrilled to receive this in the mail and felt their hard work paid off.

Gulf Coast Jewish Family and Community Service

Good Afternoon Friends and Amigos (GAFA)



While we are all required to keep a safe social distance from one another, continuing to connect with our students and families to maintain a sense of community is challenging. Through it all Good Afternoon Friends and Amigos continues to provide for families by motivating children to learn, assisting children with managing their emotions, and providing families with social supports.

After Spring break GAFA staff immediately began to provide families assistance with structuring their home learning environments. Staff connected with both Robinson Elementary in Plant City and Reddick Elementary in Wimauma to be sure all our families understood what resources were available to them whether it is Grab-and-Go meals or

laptops for online learning. GAFA Program Specialists Elena Vera and Lisandra Pena Merced are the driving forces behind assuring that children are connected, assisting with setting up internet services, researching, and referring families to essential resources on an ongoing basis. GAFA continues to be in communication with Teachers, Administrators, and

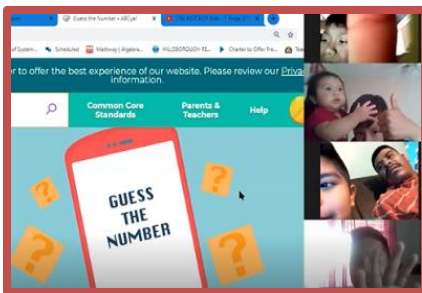
Migrant Liaisons to assist students and families with active school engagement. We continue to collaborate in assisting children with understanding and completing home learning assignments by offering one-on-one web tutoring, and small Zoom classes focusing on Social-emotional regulation and keeping children active by continuing weekly mindfulness skill-building and yoga classes. Every day GAFA Robinson families connect through Zoom and attend online recess where everyone gets a chance to say

hello, share their feelings and participate in a math or literacy learning game that is

displayed on a shared screen. Both programs are working with local food pantries to arrange food drop-off during weekly porch visits.

Most recently GAFA Reddick arranged a drive-in pickup line where students received Social Emotional Learning activity packets, diapers, and groceries

from Bethel Ministries. In these troubled times, GAFA will continue to be in touch with students, families, schools, and the broader community creating compassionate connections until we can physically be together again.



Rebuilding Together Tampa Bay

Safe and Healty Homes for Families



Ms. Karen Carr, age 50, has lived in her home located in the University area in Tampa for the past 11 years. She works as a Caregiver for Senior Citizens and has been working in the field for the past 13 years. She loves working with Senior Citizens because she can provide them with a high quality of care in their later years.

As a COVID-19 frontline worker, Ms. Carr faces many challenges working in the Healthcare field. Nonetheless, she meets each obstacle every day to provide a stable and loving home for her two grandchildren.

Over the past five years, Ms. Carr has been the main caregiver to her two grandchildren Elijah

and Starrla. Elijah is eight years old and is an active second-grader who loves riding his bike, playing soccer, and baseball. He also loves his teachers because they keep him engaged in school.

Her granddaughter, Starrla, is six years old and is in kindergarten. Some of her favorite activities are playing dress-up with her dolls and playing computer games. As a family, they enjoy going to the park where they can be surrounded by nature while playing and socializing with other children.

Starrla has asthma which has been an added challenge for Ms. Carr due to the increased amount of time they have been spending at home. It has been a major obstacle to keep Starrla's asthma under control since the air conditioning unit stopped working. Ms. Carr's home is also in need of a new roof and other substantial repairs that directly impact the health and well-being of the family.

Ms. Carr was referred to Rebuilding Together Tampa Bay's (RTTB) Safe & Healthy Home for Families Program by the University Area CDC. Due to the state of disrepair of Ms. Carr's home, RTTB is leveraging Children's Board of Hillsborough Count's (CBHC) funds with additional resources secured from the Federal Home Loan Bank of Pittsburg to provide the more substantial repairs needed in Ms. Carr's home to make it whole.

(Continues on next page).

Rebuilding Together Tampa Bay

Safe and Healty Homes for Families

Today more than ever, this unprecedented health crisis reveals the direct correlation between home and health. As we spent more time at home, this connection is heightened. The support from partners like the Children Board of Hillsborough County, allows us to deliver our mission to assist families in need. As a result, families like Ms. Carr can safely shelter in place while we mitigate the factors at home that contribute to the exacerbation of asthma attacks to keep Starrla's asthma under control. At a time where our healthcare system is under extreme pressure, RTTB plays a key role in the delivery of healthier and safer homes to our neighbors and community.

